



# OCCUPATIONAL HEALTH AND SAFETY POLICY

We at Azure Power, strongly believe that safeguarding Health & Safety of all our stakeholders (employees, customers, workers, contractors, suppliers & communities) is of utmost importance. We are committed to implementing the Occupational Health & Safety Management System as per international standards and this takes precedence in all our business decisions. Each employee is responsible and accountable for safety and the line managers play stewardship role in achieving Health & Safety objective of the organisation.

Azure Power's Management is committed to enhance sustainability of its operations by prioritising and adhering to following Health & Safety principles so as to prevent work related injury & ill health:

## **Effective Training**

Inculcate Health & Safety culture as way of life through effective training, providing Information, Instruction, supervision, and capacity building.

## **Stop Work**

Empower all stakeholders to practice "Stop Work" in case of identified Health & Safety risk.

## **Safety Culture**

Develop a positive safety culture at all levels through effective communication, consultation, participation & documentation, and reward and recognise positive Health & Safety behaviour.

## **Review Process**

Incorporate best possible standards of Health & Safety in our line of business and achieve continual improvement through performance evaluation and management review process

## **Enhance Opportunities**

Continuously assess risks & opportunities throughout our operations. Take steps to minimize the risks and enhance opportunities. Maintain risk and incident management system by incorporating effective reporting, investigation, analysis and sharing this information across all levels

## **Objectives Achievement**

Establish a comprehensive Occupational, Health and Safety management system in compliance with all relevant legal and other requirements to achieve our objectives.

Azure assures zero tolerance to non-compliance of any statutory Health & Safety requirements / regulations.

This policy is applicable to all subsidiaries and group companies of Azure Power. Management commits availability of adequate time and resource to fully implement this policy.

*Sunil Gupta*

**Sunil Gupta - Chief Executive Officer**

**01 November 2023**