

	AZURE POWER INDIA PVT. LIMITED	DOC NO: H&S-PL-001
HEALTH & SAFETY	OCCUPATIONAL HEALTH & SAFETY POLICY	REV NO: 01
		REV DATE: 14-02-2025

OCCUPATIONAL HEALTH AND SAFETY POLICY

We at Azure Power firmly believe that safeguarding health & safety of all our stakeholders - employees, customers, workers, contractors, suppliers & communities is our utmost priority.

Azure Power's management is committed to preventing work-related injuries and illnesses and striving towards zero fatalities by adhering to the following health and safety principles to ensure a safe and healthy workplace.

Leadership and Commitment

Promoting a safety-first approach and integrating H&S into overall business strategy

Risks & Opportunities

Continuously assess risks & opportunities throughout our operations and establish control measures to minimize risks and enhance opportunities

Serious Injuries and Fatalities

Adopt a prevention based scientific approach (HIRA / HAZOP) to injuries and fatalities

Safety Culture

Develop a positive safety culture by integrating systems, procedures and practices, and recognizing and rewarding positive Health & Safety behaviour

Training & Competence

Ensure all employees, contractors, and other personnel are trained to work safely, understand our H&S expectations and consequences of non-compliance

Continual Improvement

Drive continual improvement by reviewing H&S performance, incorporating industry best practices and setting goals & expectations

Azure assures zero tolerance to non-compliance of any legal & statutory Health & Safety requirements / regulations. This policy is applicable to all subsidiaries and group companies of Azure Power. Management commits to availability of adequate time and resources to fully implement this policy.

Sunil Gupta – Chief Executive Officer

14 February, 2025