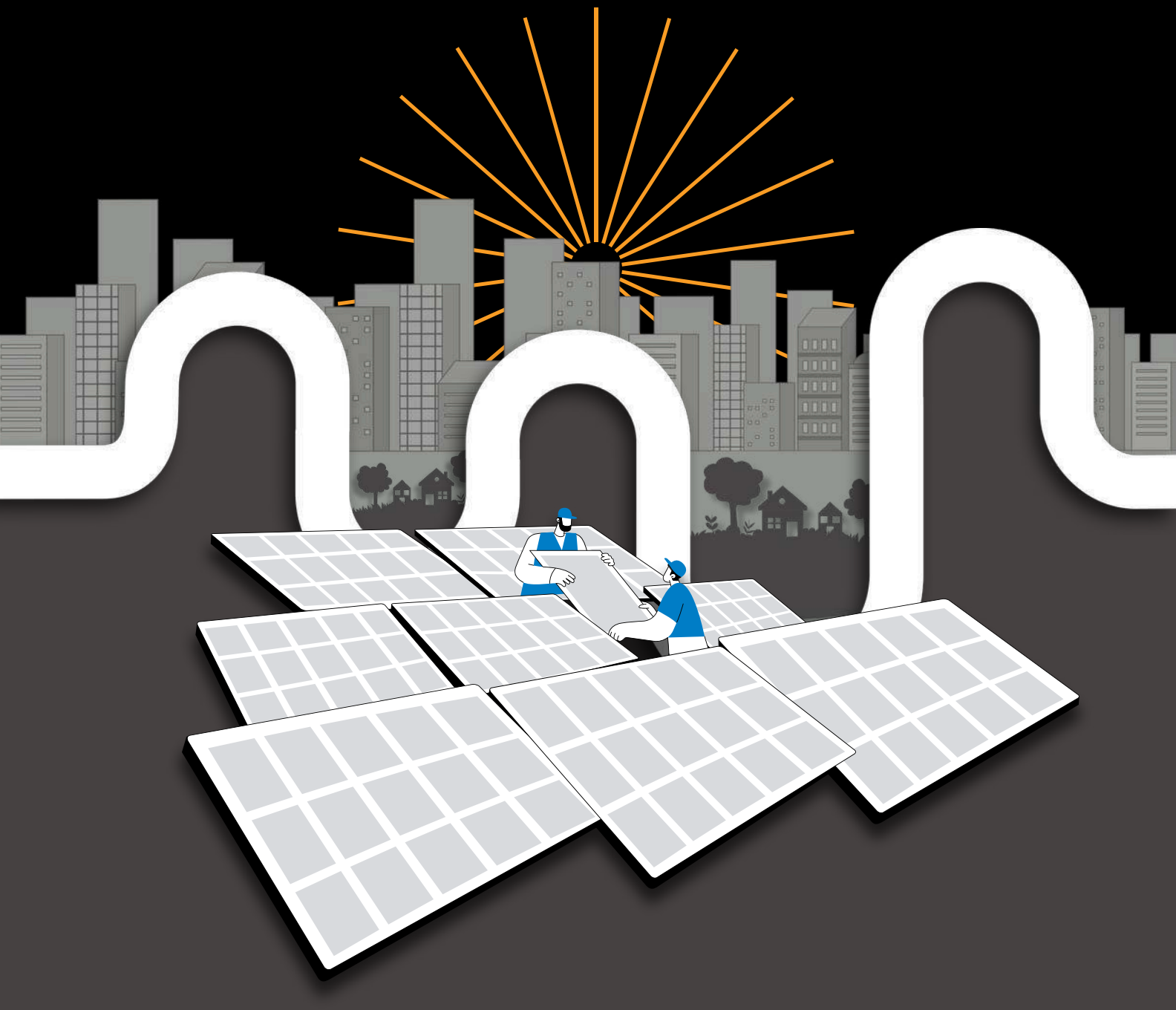
Azure Power®

A Responsible Corporate Citizen

Sustainability Report - 2023-24




Powering India with 100%
Clean Energy Since 2009

Contents

Message from the
Managing Director & CEO

Sunil Gupta
Managing Director & Chief Executive Officer

Dear Stakeholders,

As the CEO of Azure Power, I'm proud to lead a company at the forefront of India's energy transition. Our mission extends beyond generating electricity — it's about shaping a sustainable future for our nation and the generations that follow.

In India, the urgency for sustainable solutions has never been more pronounced. We are confronted with the three challenges of meeting surging energy demands while tackling climate change and safeguarding energy security. Renewable energy emerges not merely as a viable option, but as the foundation of a truly sustainable energy future. Each megawatt-hour of clean energy generated helps shrink our collective carbon footprint, reduces dependence on fossil fuels, and promotes cleaner air for our communities.

Our commitment to sustainability extends far beyond the renewable energy generation. At Azure Power, sustainability is at the heart of everything that we do. We owe reliable, safe and a healthy work environment to our employees. We are accountable to our customers for providing long term clean energy solutions which are resilient in the face of complex challenges that might emerge. We exist because of the biome's where we operate, and it is imperative for us that communities around us thrive.

We owe it to our investors and capital providers for predictable and attractive long-term returns. We owe it to the regulators and government policy makers who count on us so that they can build a robust economic engine for the country. Our major shareholders are long term investors. We take their purpose of providing safe custody for contributions from millions of pensioners who rely on benefits from public pension plans. Sustainability is a mindset for us which includes community engagement, climate change, diversity and inclusion, and employee engagement." The journey towards a truly sustainable India is a collective one. It requires collaboration between government, industry, communities, and individuals. At Azure Power, we are resolute in our commitment to being a leading force in this transformation.

Thank you for being a part of this vital mission. Together, we can harness the power of the sun to create a brighter, cleaner, and more sustainable India.

Warm regards,
Sunil Gupta,
MD& CEO, Azure Power

Overview

Azure Power is a leading independent provider of sustainable energy solutions and a major power producer in India, with a strong focus on renewable energy, particularly solar power. The company specialises in the development and operation of large-scale solar projects, supplying clean electricity to government entities and industrial/commercial clients through long-term, fixed-price agreements.

2009

We developed India's first private utility-scale solar project

Since its inception, Azure Power has achieved rapid growth, emerging as a leading developer and operator of renewable power projects across India.

Our business model is centred around selling renewable energy through long-term Power Purchase Agreements (PPAs), typically lasting 25 years, at a fixed tariff. Customer financial stability is a top priority.

62%

of our operational capacity is contracted with highly rated, Central Government-owned intermediaries like

SECI एनटीपीसी NTPC

ensuring predictable and consistent revenue and cash flows.

A March 2024 report by the Ministry of Power (MoP) indicates that among the state government-owned DISCOMs with whom we have significant contracted capacity, Gujarat holds an A+ rating. Punjab and Karnataka DISCOM (CESCOM) are rated B, while the other Karnataka DISCOMs - GESCOM, HESCOM, and BESCOM - along with those in Assam and Maharashtra, hold a C rating.

4,128 MW

The company's current total operational, contracted, and awarded capacity.

This figure includes 86.5 MW of rooftop capacity and an additional 1,087 MW of contracted and awarded capacity.

Azure Power's operational capacity stands at

3,041MW

which includes its rooftop installations.

These operational power plants are geographically diverse, spanning across 12 states within India

Notably, 75% of this operational capacity is strategically located in high solar irradiation regions such as Rajasthan, Gujarat, Maharashtra, Andhra Pradesh, and Telangana.

As an early entrant in the market and having grown in tandem with India's burgeoning renewable energy sector, Azure Power has developed substantial operational expertise and in-depth regional knowledge, enabling it to consistently deliver high-quality projects.

Azure Power is committed to driving India's energy transition by providing independent, sustainable energy solutions. Its B2B arm, Azure Power Energy Transition Services, helps commercial and industrial clients develop sustainability strategies and transition fully to clean energy, creating value for all stakeholders

Through flexible physical and virtual power purchase agreements, customers can access clean energy from various technologies—solar, wind, hybrid, round-the-clock power, and battery storage—across India.

Azure Power was the first Indian energy asset listed on the NYSE and the first to issue a solar green bond on the SGX. Its global investor base includes CDPQ, OMERS Infrastructure, and earlier support from institutions like IFC, PROPARCO, and FMO.

Site Details

Sl. No.	Region	State	Plant Name	Plant Location	AC Capacity (MW)
1	North	Punjab	PB - 1.0	Awan	2 MW
2	North	Punjab	PB - 2.1	Tahliwala Jattan	15 MW
3	North	Punjab	PB - 2.2	Sikhwala	4 MW
4	North	Punjab	PB - 2.3	Sikhwala	15 MW
5	North	Punjab	PB - 3.1	Killianwali	24 MW
6	North	Punjab	PB - 3.2	Bhittwala	4 MW
7	North	Punjab	PB - 4.1	Bahadur Khera	25 MW
8	North	Punjab	PB - 4.2	Korianwali	25 MW
9	North	Punjab	PB - 4.3	Vanwala	25 MW
10	North	Punjab	PB - 4.4	Badal	15 MW
11	North	Punjab	PB - 4.5.1	Bahadurgarh Jandian	25 MW
12	North	Punjab	PB - 4.5.2	Bahadurgarh Jandian	25 MW
13	North	Punjab	PB - 4.6	Bhittwala	10 MW
14	North	Delhi	IPTPS	Delhi	2 MW
15	North	Uttar Pradesh	UP1	Mahoba	10 MW
16	North	Uttar Pradesh	UP-2.1	Banda	10 MW
17	North	Uttar Pradesh	Up-2.2	Banda	10 MW
18	North	Uttar Pradesh	UP-2.3	Shahjahanpur	10 MW
19	North	Uttar Pradesh	UP-2.4	Shahjahanpur	10 MW
20	North	Uttar Pradesh	UP2.5	Hamirpur	10 MW
21	North	Uttar Pradesh	UP-3	Dakor	40 MW
22	West	Gujarat	GJ-1.1	Malitadi	10 MW
23	West	Gujarat	GJ-2.1	Malitadi	40 MW
24	West	Gujarat	GJ-2.2	Chhidra	35 MW
25	West	Gujarat	GJ-2.3	Gabat	30 MW
26	West	Gujarat	GJ-2.4	Vartol	25 MW
27	West	Gujarat	GJ-2.5	Shinawad	40 MW
28	West	Gujarat	GJ-2.6	Netramali	40 MW
29	West	Gujarat	GJ-2.7	Sanes	50 MW
30	West	Maharashtra	MH - 1.1	Bhandara	2 MW
31	West	Maharashtra	MH - 1.2	Abmazari	5 MW
32	South	Andhra Pradesh	AP-1	Tadipatri	50 MW
33	South	Andhra Pradesh	AP-2.1	Kurnool	50 MW
34	South	Andhra Pradesh	AP-2.2	Kurnool	50 MW
35	South	Andhra Pradesh	AP-3	Kurnool	50 MW
36	South	Karnataka	K1	Chitradurga	10 MW
37	South	Karnataka	K2	Chitradurga	10 MW
38	South	Karnataka	K3	Chitradurga	40 MW
39	South	Karnataka	K4	Chitradurga	40 MW
40	South	Karnataka	K5	Chitradurga	50 MW
41	South	Karnataka	K6.1	Pavagada	50 MW
42	South	Karnataka	K6.2	Pavagada	50 MW
43	South	Telangana	TG-1.1	Marchala	30 MW
44	South	Telangana	TG-1.2	Rachur	50 MW
45	South	Telangana	TG-1.3	Velijala	20 MW
46	East	Assam	AS-1.1	Udalgiri	25 MW
47	East	Assam	AS-1.2	Kamrup	25 MW
48	East	Assam	AS-1.3	Nagoan	15MW
49	East	Assam	AS-1.4	Cachar	25 MW
50	East	Bihar	BR	Murera	10 MW
51	East	Chhattisgarh	CG-1	Durg	30 MW
52	RJ1	Rajasthan	SECI 600_ P1 (RSS)	Bikaner	300 MW
53	RJ1	Rajasthan	SECI 600_ P2 (PSS)	Bikaner	300 MW
54	RJ1	Rajasthan	SECI - 3	Bap	300 MW
55	RJ1	Rajasthan	SECI - 4	Sheikhsar	300 MW
56	RJ2	Rajasthan	RJ-1	Jayal - 1	5 MW
57	RJ2	Rajasthan	RJ-2	Jayal - 2	35 MW
58	RJ2	Rajasthan	RJ-3.1	Jodhpur	20 MW
59	RJ2	Rajasthan	RJ-3.2	Jodhpur	40 MW
60	RJ2	Rajasthan	RJ-3.3	Jodhpur	40 MW
61	RJ2	Rajasthan	RJ-4.0	Jaisalmer	5 MW
62	RJ2	Rajasthan	RJ-5.1	Bhadla (Plot-6)	50 MW
63	RJ2	Rajasthan	RJ-5.2	Bhadla (Plot-7)	50 MW
64	RJ2	Rajasthan	RJ-5.3	Bhadla (Plot-8)	50 MW
65	RJ2	Rajasthan	RJ-5.4	Bhadla (Plot-9)	50 MW
66	RJ2	Rajasthan	RJ-6.0	MSEDCL	130 MW

Awards and Recognition

Azure Power's significant contributions to the renewable energy sector, especially in solar power, have garnered them several prestigious accolades.

List of Entities
Included in Sustainability Reporting

This sustainability report covers the operations of Azure Power's Head Office in New Delhi and its 66 plant locations across India.

Azure Power is a wholly owned subsidiary of Azure Power Global Limited, a company incorporated in Mauritius with its registered office at c/o AAA Global Services Ltd, 4th Floor, Iconebene, Rue De L'institut, Ebene, 80817, Mauritius.

Corporate Information

Corporate Identity Number (CIN) of the Listed Entity

U40106DL2008PTC174774

Name of the Listed Entity:

AZURE POWER INDIA PRIVATE LIMITED

Year of Incorporation

February 29, 2008, and is registered with the Ministry of Corporate Affairs (MCA), Government of India

Registered Office Address

DSC - 304, Second Floor, DLF South Court, Saket District Centre, Delhi - 110017

Corporate Address

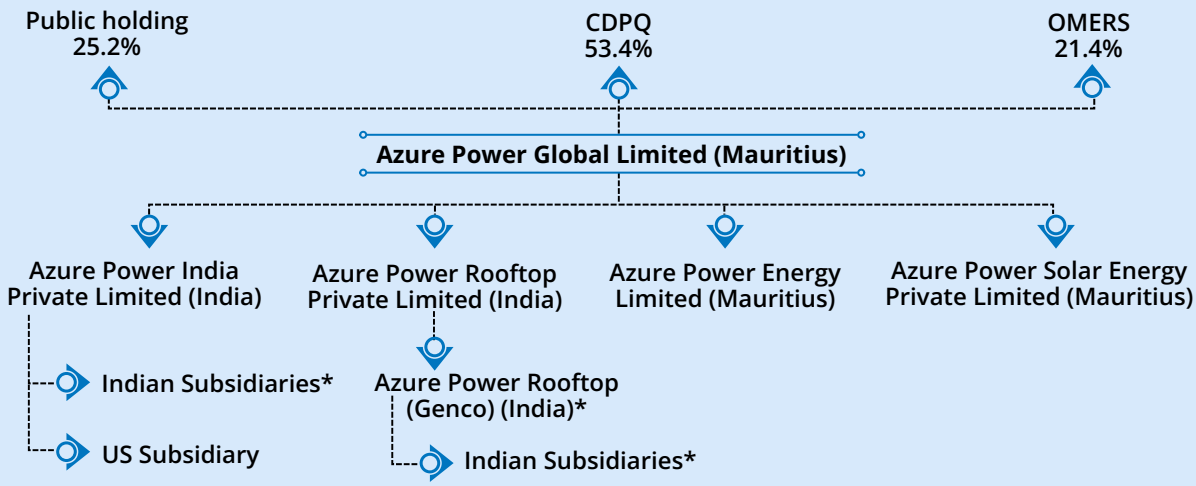
8th Floor, Tower A, DLF Infinity, Cyber City, Phase II, Gurugram - 122002, Haryana
Phone: +91 124-4155755

Website

https://www.azurepower.com

Organizational Structure

The following diagram illustrate our Corporate structure.



Core Statements

Our Vision

We develop, construct and operate best-in-class renewable energy projects to provide innovative solutions to our customers' needs.

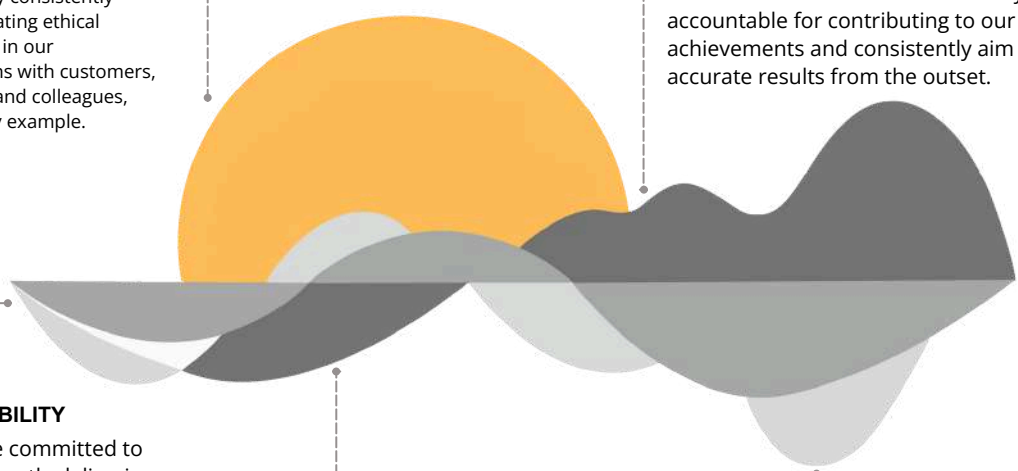
Our Mission

We envision being a 20 TWh (Terawatt hours) clean energy provider deploying multiple technologies for power generation and energy storage to provide competitive and flexible customer solutions.

Our Core Values

INTEGRITY

We act with integrity, adhering to the company's ethics and compliance policies in all situations. Our conduct is honest and transparent, and we treat everyone with dignity and respect. By consistently demonstrating ethical behaviour in our interactions with customers, partners, and colleagues, we lead by example.



ACCOUNTABILITY

We embrace ownership of our actions and decisions, demonstrating a strong commitment to organisational goals through collaborative teamwork. Individually, we are accountable for contributing to our team's achievements and consistently aim for accurate results from the outset.

RELIABILITY

We are committed to consistently delivering high-quality results through a process of continuous improvement. By actively listening to customers and colleagues and seeking their feedback, we ensure that our efforts are always focused on what is truly important.

EXCELLENCE

We hold ourselves to the highest standard of precision and accuracy, fueled by passion in everything we do, and strive to be "best in class" in our industry.

INNOVATION

We promote an innovative environment that encourages challenging the status quo through creative thinking and agility, allowing us to quickly translate ideas into impactful solutions.

Governance

Rooted in Transparency, Integrity, Accountability and Fairness

Ethical Governance

Corporate Governance

Azure Power is committed to strong corporate governance, ensuring transparency, accountability, and ethical leadership. The company adheres to global best practices and regulatory frameworks to maintain investor confidence and operational integrity.

Board Composition and Structure

Azure Power's Board of Directors is structured to ensure strategic oversight, risk management, and ESG integration, maintaining a balanced mix of independent directors and nominee directors. The board consists of eight members, 25% of whom are female, reflecting the company's commitment to gender diversity in leadership.

Board Members

Mr. Richard Alan Rosling resigned from the Board and as the Chairman of the Board with effect from October 11, 2023. In the interim, Mr. Mangalath Unnikrishnan was appointed as the Board Chairman, who resigned with effect from March 13, 2024.

Sunil Gupta
MD & CEO

Sunil Gupta is an experienced business leader with a strong track record of building renewable energy businesses. Prior to Azure, he was the Head - Southeast Asia & South Asia Business at Vena Energy (a leading Asia Pacific renewable energy company), managing existing business and developing new projects. Earlier he was Group Head - Renewable Energy Business at Sembcorp Industries, Singapore, where he built the renewables business and spearheaded market entry in India, Australia, Singapore and Vietnam. In India, he was instrumental in managing a business comprising of multiple utility scale wind and solar power generation plants across seven different states. Prior to Sembcorp, Sunil was a cleantech industry professional with Standard Chartered Bank and Morgan Stanley. Sunil holds a Master of Business Administration from the Indian Institute of Management, Ahmedabad. He also holds a Bachelor of Technology from Indian Institute of Technology, Delhi.

Sugata Sircar
Executive Director Finance

Sugata Sircar has over 32 years of experience in energy & automation, chemicals, textiles, tyres, FMCG and city gas distribution. He has served as Chief Financial Officer (CFO) at Schneider Electric India for over 7 years. He has been the Managing Director at Gujarat Gas, the largest listed city gas distribution company in India (a subsidiary of BG Group of UK) and prior to that, he was Finance Director & CFO at Gujarat Gas. He has also worked with companies like Cabot India, Madura Coats, Britannia Industries and Dunlop India in various finance roles. Mr. Sircar is a business advisor, speaker, and writer. He is on the Executive Committee of the CFO Board (India's pre-eminent body of financial leaders) and is Ex Chairman, CFO Committee, Indo French Chamber of Commerce & Industry. Mr. Sircar is a fellow member of The Institute of Chartered Accountants of India and has completed a Global Advanced Management Program at ISB-Kellogs School, India/US. He has also completed a Business Leaders Program from Harvard Business School.

Richard Payette
Independent Director

(Appointed July 2023) – A finance and governance expert with over 40 years of experience in organisational transformation, risk management, and international finance. A former President & CEO of Manulife Quebec, he is currently serving on the boards of Export Development Canada (EDC) and the Canadian Public Accountability Board (CPAB).

Jean-François Boisvenu
Independent Director

(Appointed March 2023) A legal expert in international banking transactions, lending, debt capital markets, and financial institutions regulation. Partner at Eversheds Sutherland (Mauritius).

Supriya Prakash Sen
Independent Director

(Appointed August 2020) – A strategy consultant with 30 years of experience in banking, private equity, and multilateral funding. Previously held roles at Citigroup, Asian Development Bank, and World Bank Group.

Philippe Wind
Nominee Director

(Appointed October 2023) Operating Partner at CDPQ, managing global infrastructure and renewable energy assets, with a focus on Asia-Pacific investments.

Jaime García Nieto
Nominee Director

(Appointed October 2023) Managing Director, Infrastructure, at CDPQ Mexico, overseeing Latin American infrastructure investments and corporate finance.

Delphine Voeltzel
Nominee Director

Managing Director at OMERS Infrastructure leading OMERS Infrastructure's investment efforts in Asiar for new and existing investment porfolio. She has 13 years of professional experience in the infrastructure sector across Europe and Asia.

Board Composition Overview

- **Independent Directors:** Represent 37.5% of the board, ensuring strong governance and impartial oversight.
- **Diversity & Inclusion:** The board maintains 25% female representation, reinforcing gender diversity in leadership.
- **ESG and Strategic Oversight:** Board members bring expertise in finance, law, corporate governance, renewable energy, and infrastructure investments, aligning with Azure Power's ESG commitments.

Board Independence

Azure Power maintains a high level of board independence, with a significant proportion of non-executive directors.

- The board consists of 8 directors, with 37.5% being independent.
- Independent directors either chair or serve on all key Board Committees—Audit & Risk, Finance, and Sustainability & CSR. This strengthens governance, ensures objective decision-making, and reinforces corporate accountability.

Board Diversity

Azure Power promotes diversity in leadership, ensuring representation across gender, expertise, and industry experience.

- Board members come from varied backgrounds, including finance, law, renewable energy, and corporate governance.
- The company has a Diversity & Inclusion Policy, ensuring equal opportunities in recruitment, promotions, and governance.

Board Committees

Azure Power's Board Committees play a pivotal role in ensuring corporate governance, financial integrity, risk management, and ESG compliance. These committees provide strategic oversight, ensuring that the company operates with transparency, accountability, and ethical leadership.

Audit & Risk Committee

Chairman
Richard Payette

Member
Supriya Prakash Sen,
Jean-François Boisvenu

Finance Committee

Member
Sugata Sircar
Sunil Kumar Gupta

Sustainability and CSR Committee

Member
Philippe Pierre Wind
Supriya Prakash Sen

Audit and Risk Committee

The Audit and Risk Committee is responsible for financial oversight, risk management, and compliance monitoring. It ensures that Azure Power maintains financial integrity and adheres to global accounting standards.

Key Responsibilities

Financial Reporting

Reviews quarterly and annual financial statements to ensure accuracy and compliance.

Risk Management

Oversees enterprise risk management (ERM), ensuring mitigation strategies for financial, operational, and cybersecurity risks.

Internal Controls

Evaluates the effectiveness of internal audit processes and fraud prevention mechanisms.

Regulatory Compliance

Ensures adherence to SEBI, IFRS, and other financial regulations.

Whistleblower Protection

Monitors ethical concerns and ensures confidential grievance resolution.

Sustainability and Corporate Social Responsibility (CSR) Committee

The Sustainability and CSR Committee integrates ESG principles into Azure Power's corporate strategy, ensuring environmental stewardship and social impact.

Key Responsibilities

Sustainability Strategy

Develops and monitors 'sustainability initiatives aligned with India's climate goals.

ESG Reporting

Oversees GRI, SASB, and TCFD-aligned disclosures.

Community Engagement

Implements CSR programmes focused on enhancing school infrastructure, livelihood programs for poverty alleviation and village infrastructure programs..

Environmental Compliance

Ensures adherence to biodiversity conservation policies and progress towards carbon neutrality.

Finance Committee

Purpose

- Intercompany loan/ transactions, including equity investment in New Projects
- Review, approve and accept sanction letters & approve financing documents for new Projects
- Bid, undertake, execute, assign new solar power projects subject to the approval of the ICC of the Parent Company

Members

Sugata Sircar
Sunil Kumar Gupta

Conclusion

Azure Power's Board Committees ensure strong governance, financial integrity, ESG leadership, and strategic decision-making. By promoting transparency, accountability, and ethical business practices, these committees reinforce Azure Power's commitment to sustainable growth and stakeholder trust.

Board Experience and Skills

Azure Power's Board members bring expertise in renewable energy, finance, legal compliance, and corporate governance.

Richard Payette has over 40 years of experience in finance, audit, and governance.

Jean-François Boisvenu specialises in international banking and financial regulation.

Sunil Gupta (CEO) has extensive experience in renewable energy business development.

Board Oversight and Meetings

The board holds regular meetings to review corporate performance, ESG initiatives, and risk assessments.

- The Sustainability & CSR Committee ensures oversight of ESG programmes and monitors progress.
- Meetings are conducted with strict governance protocols, ensuring transparency and accountability.

Board Evaluation and Remuneration

Azure Power conducts annual board evaluations to assess effectiveness.

- The Nomination & Remuneration Committee oversees executive compensation and board performance reviews.
- Compensation aligns with **performance, ESG goals, and shareholder interests**.

Management and Government Ownership

Azure Power operates under a professional management structure, ensuring operational efficiency and strategic decision-making. The company is a leading independent renewable energy provider, with no direct government ownership.

Management Structure

Azure Power's leadership team consists of industry experts with extensive experience in renewable energy, finance, corporate governance, and infrastructure development. The management team oversees operational execution, financial planning, and ESG integration to drive sustainable growth.

Government Ownership & Regulatory Compliance

- Azure Power is privately owned, with no direct government stake in its operations.
- The company collaborates with government utilities and regulatory bodies to ensure compliance with national energy policies.
- Azure Power's projects align with India's renewable energy targets, contributing to the country's sustainability goals.

Conflicts of Interest

Azure Power maintains a strict policy to prevent and manage conflicts of interest, ensuring ethical governance and transparency.

Conflict of Interest Policy

- Employees and Board members must disclose any financial or personal interests that could affect decision-making.
- The company prohibits engagements with competitors, undisclosed financial interests, and preferential treatment in business dealings.
- Annual Conflict-of-Interest Statements are ensured from all employees to reinforce ethical compliance.

Business Ethics

Azure Power Group is committed to conducting business with integrity, accountability, reliability, excellence, and innovation. The company's Code of Conduct & Ethics serves as the foundation for ethical decision-making and ensures that employees, stakeholders, and partners adhere to the highest standards of compliance and transparency. Ethical governance is embedded in Azure Power's operations, aligning with GRI 205 (Anti-corruption), GRI 419 (Socioeconomic Compliance), and other relevant ESG standards.

Mechanism to Resolve Grievances

Azure Power Group has a robust grievance resolution mechanism designed to uphold ethical standards, promote transparency, and foster a culture of open communication. The company ensures that all concerns regarding business ethics, workplace conduct, compliance violations, or ethical dilemmas are addressed effectively and efficiently.

Reporting & Resolution Channels

To facilitate the resolution of grievances, Azure Power has established multiple reporting mechanisms:

- Speak Up Programme: Employees and stakeholders can report concerns anonymously through the Speak Up Hotline (Toll-free: 1-800-102-6969) from 9 AM to 10 PM.
- Compliance & Ethics Department: A dedicated team ensures grievances related to ethical misconduct, corruption, and compliance violations are thoroughly investigated.
- Whistleblower Protection: Azure Power enforces a zero-tolerance policy for retaliation against individuals who report concerns in good faith.
- Grievance Reporting via Email & Postal Mail.
  - Postal Address: Azure Power C/O Integrity Matters, Unit 1211, CENTRUM, Plot No C-3, S.G. Barve Road, Wagle Estate, Thane West, Maharashtra, India.
  - Email: azurepower@integritymatters.in
- Complaints can be submitted via email or through postal mail to the designated compliance office.
- Annual Compliance & Ethics Certification: Employees are required to certify their commitment to the Code of Conduct, reinforcing accountability and ethical governance.

Investigation & Resolution Process

Azure Power Group's grievance mechanism promotes a trust-based, ethical work environment, ensuring transparency in governance and compliance with international ESG frameworks.

Whistleblower and Anti-Retaliation Policy

Azure Power is committed to upholding the highest standards of ethics, integrity, and compliance, ensuring a workplace free from harassment, strike through, discrimination, and retaliation. The company promotes a transparent environment where employees and stakeholders can report concerns safely and without fear of repercussions.

Whistleblower Mechanism

Azure Power encourages individuals to speak up if they witness or suspect any violations of the company's Code of Business Conduct and Ethics, policies, or applicable regulations. Multiple confidential reporting channels are available:

- Direct Reporting: Employees can report concerns to their supervisors or the Chief Compliance and Ethics Officer via azurecompliance@azurepower.com.
- Whistleblower Hotline: Secure and anonymous reporting is available through:
    - Online portal: azurepower.integritymatters.in (Code #AZURE)
    - Toll-free phone: 1800 102 6969 (9 AM – 10 PM)
    - Email: azurepower@integritymatters.in
    - Postal Address: Azure Power C/O Integrity Matters, Unit 1211, CENTRUM, Plot No C-3, S.G. Barve Road, Wagle Estate, Thane West, Maharashtra, India

Reports, whether anonymous or identified, are treated confidentially and assessed by the Chief Compliance and Ethics Officer and the Audit & Risk Committee to ensure fair and impartial handling.

Zero-Tolerance for Retaliation

Azure Power maintains a strict anti-retaliation policy, ensuring that individuals who report concerns in good faith are protected.

Azure's anti-retaliation policy fosters open communication by encouraging all directors, officers, and employees to report violations or wrongdoing. It also safeguards those who, in good faith, report ethics and compliance concerns, ask compliance questions, or seek advice on business practices, decisions, or actions.

The policy guarantees:

1. Safe reporting avenues for ethical concerns.
2. Protection against retaliation, reinforcing employees' confidence in the grievance system.

Commitment to Ethical Governance

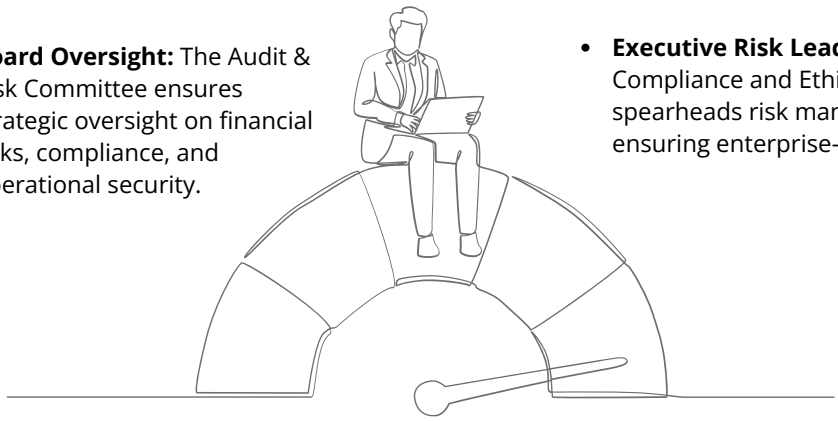
Azure Power prioritises ethical transparency and corporate accountability, ensuring that all reported concerns undergo thorough review and corrective action. The Board of Directors approved this policy on March 27, 2024, reinforcing the company's dedication to fairness, compliance, and responsible business conduct.

Risk Management

Azure Power is committed to proactive risk management, ensuring resilience against financial, operational, regulatory, and ESG risks. With a dynamic Enterprise Risk Management (ERM) framework, the company continuously evaluates emerging threats, strengthens mitigation strategies, and aligns risk oversight with its corporate governance principles.

Governance Highlights:

- **Board Oversight:** The Audit & Risk Committee ensures strategic oversight on financial risks, compliance, and operational security.
- **Executive Risk Leadership:** The Chief Compliance and Ethics Officer spearheads risk management initiatives, ensuring enterprise-wide risk alignment.



- **Operational Risk Teams:** Each function has dedicated risk Owners, ensuring function-specific risk mitigation.
- **Regulatory Compliance:** The governance structure integrates NSE, and ISO risk standards, ensuring strict adherence to industry regulations.

Azure Power's risk governance ensures multi-layered risk assessment, allowing for swift responses to potential disruptions.

ESG Risks

Azure Power has a defined ERM framework wherein ESG risks are identified and the identified risks and opportunities play a critical role in shaping business decision-making and our ERM team ensures ensuring continuous assessment and strategic mitigation of climate, environmental, and governance risks.

Key Responsibilities

Climate & Sustainability Risks: Evaluates the impact of climate change, carbon pricing, and environmental regulations

Regulatory & Compliance Risks: Ensures compliance with GRI, TCFD, and SASB - mandated ESG disclosures

Cybersecurity & Data Protection Risks: Implements safeguards against data breaches, cyber threats, and IT infrastructure vulnerabilities

Operational & Supply Chain Resilience: Assesses risks related to raw material procurement, solar panel efficiency, and clean energy production

Stakeholder Engagement & Reputation Risks: Monitors investor sentiment, community concerns, and social governance issues

The ERM team reinforces Azure Power's commitment to sustainable business resilience, ensuring proactive environmental risk mitigation.

Risk Management Process

Azure Power employs a structured risk management process, integrating risk identification, assessment, response, and continuous monitoring.

Enterprise Risk Management Framework

Risk Identification: Recognising emerging threats across financial, operational, ESG, and reputational domains.

Risk Assessment: Quantifying risks using impact assessment models, probability analysis, and scenario planning.

Risk Response Strategy: Implementing mitigation controls, contingency planning, and corrective measures.

Continuous Monitoring: Deploying real-time risk dashboards and conducting periodic internal audits.

Stakeholder Communication: Transparent reporting to investors, regulators, Audit and Risk Committee.

This structured approach ensures Azure Power's resilience against market volatility, climate disruptions, and cyber vulnerabilities.

Risk Categorisation

Azure Power's risk management model classifies risks into four primary categories, ensuring targeted mitigation strategies.

Risk	Domains
Financial	Risk of potential financial loss resulting from ineffective or inefficient processes and controls
Financial	Risk of potential breakdowns/deficiencies in process effectiveness or efficiency resulting from controls and/or process design weakness which may cause material exposure
Reputational	Risk of a potential tarnished reputation, loss of marketplace or investor confidence caused by a breach in risk management requirements, operational breakdown, legal/regulatory breach, unsuccessful product launch or other reputational-impacting event (e.g., service delivery failure)
Regulatory	Potential fines, litigation costs or enforcement actions from regulators resulting from changes in the legal and regulatory environment, perceived or actual conflicts of interest, and potential actions or breaches of compliance and/or risk management requirements
Extended enterprise	Risk of potential disruption caused by a failure to identify, measure and mitigate risks at key third-party organizations
Sectoral	Industry risks pertaining to the sector of business (such as energy industry)
Strategic	Potential risk(s) that could disrupt the assumptions at the core of an organization's business strategy, including risks to strategic positioning. strategic execution and strategic choices and consequences - impeding the organization's ability to achieve its strategic objectives
Sustainability-ESG	Risks associated to manage, environment, corporate responsibility and sustainable development issues that deliver top and bottom-line growth for the long term, and create maximum impact for beneficiaries
Talent	Risk arising from increase in staff turnover and well below the industry/market trend, resignations of staff members, employee attrition rate more than target rate.
Safety	Risks arising from possibility of harm, injury, or adverse effects to individuals, assets, or the environment arising from unsafe conditions, practices, or hazards
Cyber, Information and Technological	Risk arising from system defects, such as failures, faults, or incompleteness in computer operations, or illegal or unauthorized use of computer systems

Azure Power's risk categorisation model ensures precise identification and mitigation of category-specific threats.

Strategic Priorities

Azure Power's strategic risk priorities focus on long-term sustainability, governance excellence, and resilience-building.

Key Risk Management Priorities:

- Reporting on the Company's Enterprise risk management framework.
- Identifying, assessing, and mitigating business, legal, and compliance risks across all areas of the Company's operations; and
- Developing and executing risk-based compliance assessments and audits to evaluate the effectiveness of the compliance program and internal controls
- **Stakeholder Trust:** Enhancing investor transparency and community engagement policies

Azure Power's Enterprise Risk Management Framework strengthens corporate governance, ensuring comprehensive risk oversight, mitigation strategies, and ESG resilience. By embedding risk intelligence across operations, supply chains, and financial portfolios, the company continues to drive sustainable energy transformation with risk-managed precision.

Financial Performance

Azure Power continues to deliver long-term value creation for all stakeholders through disciplined financial management, strategic investment in renewable assets, and optimization of capital structure. Despite macroeconomic challenges and fluctuating commodity prices, the Company maintained its resilience and growth trajectory throughout FY 2023–24.

FY 2023–24 Financial Highlights (Values in INR Crores)

Particulars	FY 2022-23	FY 2023-24	% Increase (FY 22-23 vs 23-24)
EBIDTA	1,519	1,612	6%
PBT	78	19	-76%

	FY 2022-23	FY 2023-24	% Increase
Economic Value Generated			
Total Income (A)	2,341	2,341	0%
Revenue from operations	2,051	2,104	3%
Other Income	135	60	-56%
Finance Income	155	177	14%
Economic Value Distributed			
Total Distribution (B)	1,790	1,786	0%
Employee Benefit expenses	91	107	18%
Other expenses	577	446	-23%
Interest and other borrowing cost	1,122	1,233	10%
Economic Value Retained (A-B)	**551**	**555**	**1%**

The growth in revenue and EBITDA reflects higher generation from newly commissioned projects and improved plant load factor (PLF). Strategic capital expenditure, largely directed toward utility-scale solar and hybrid installations, underscores Azure Power's commitment to expanding its clean energy footprint while maintaining financial prudence.

Long-Term Financial Strategy

Azure Power follows a balanced financial strategy rooted in:

- Sustainable growth through value-accretive renewable assets
- Capital discipline and optimization of debt-to-equity ratio
- Prudent cash flow management to ensure timely repayments and investments
- ESG-aligned financing, including exploration of green bonds and sustainability-linked instruments

Tax Governance

Azure Power is committed to full compliance with tax regulations in all jurisdictions where it operates. Our tax governance framework supports transparent, fair, and ethical tax practices, aligned with both the letter and spirit of the law. We recognize that responsible tax behaviour is essential for maintaining our license to operate, building stakeholder trust, and supporting nation-building.

Principles of Tax Governance

Our tax approach is grounded in the following principles:

Transparency: Accurate and timely tax reporting and disclosure in financial statements and regulatory filings.

Integrity: Adherence to applicable direct and indirect tax laws, avoiding aggressive tax planning.

Compliance: Ongoing assessments and alignment with statutory obligations under Indian and international tax laws.

Responsibility: Clear accountability through board oversight and internal audit controls.

In addition, Azure Power is dedicated to adhering to the tax regulations of the countries in which we operate. We place strong emphasis on accurate declarations and filings, contributing to our reputation as a responsible corporate citizen. All tax compliance and regulatory requirements were fulfilled in a timely manner during FY 2023–24.

Tax Strategy Oversight

- The Board of Directors, through its Audit Committee, provides oversight on financial and tax governance
- The Chief Financial Officer (CFO) and the finance team ensure compliance with national and state-level tax regulations.
- Internal audits are conducted regularly to ensure consistency and accuracy in tax accounting and reporting.
- External advisors are engaged for complex transactions to ensure correctness and adherence to best practices.

Tax Transparency and Risk Management

Azure Power maintains a commitment to transparency in its interactions with tax authorities, readily providing required legal and financial documentation upon request. The Company proactively mitigates tax-related risks and ensures that all transactions are in compliance with prevailing regulations. In instances of unjust taxation, Azure Power follows due legal procedure through litigation or appeals as necessary. We identify tax-related risks, assess their potential impact, and develop risk mitigation strategies. Tax risk assessment is embedded into our broader enterprise risk management (ERM) framework.

Internal Tax Controls and Governance

Our approach to tax governance extends beyond mere compliance—it is a strategic enabler. We maintain a robust internal control environment supported by:

- Clearly defined tax policies and procedures
- Ongoing employee training in taxation, compliance, and policy updates
- Regular internal audits to ensure control effectiveness
- Periodic management reviews of tax positions and compliance status.

Particulars	**FY 2022-23**	**FY 2023-24**
Current Tax	72	57
Deferred Tax	161	96
OCI Section	14	-6
Total	**247**	**148**

Azure Power does not engage in base erosion or profit-shifting practices and does not operate in low or no-tax jurisdictions. All tax disclosures form part of the Company's audited financial statements and are aligned with Indian and international accounting standards.

Responsible Tax Conduct

- Azure Power has adopted a Zero-Tolerance Policy toward tax evasion and unethical financial practices.
- All tax positions are assessed based on substance over form and are reviewed by independent auditors.
- The Company maintains a proactive, cooperative relationship with tax authorities, ensuring ongoing compliance and open communication.

Azure Power's strong financial fundamentals and responsible tax governance provide a stable foundation for sustainable growth. By integrating transparency, risk management, and strategic planning into our tax practices, we uphold our commitment to ethical corporate conduct and long-term stakeholder value creation.

Information Security and Data Privacy

In an era where digital transformation powers the renewable energy sector, Azure Power recognises the critical need for robust cybersecurity and data privacy frameworks. With an expansive presence in solar power generation, the company integrates world-class cybersecurity measures to ensure resilience, trust, and uninterrupted service.

Azure Power's multi-layered security framework, aligned with global standards, such as NIST-CSF and ISO 27001:2022, safeguards infrastructure from evolving cyber threats. By embedding security governance into its Enterprise Risk Management (ERM), Azure Power ensures a holistic and proactive approach to cybersecurity.

Approach and Policy Framework

Azure Power's cybersecurity strategy is driven by risk-based governance, policy enforcement, and continuous vigilance. The company adheres to a comprehensive policy framework that aligns with global cybersecurity best practices, ensuring:

- Compliance with ISO 27001:2022 & NIST-CSF standards
- Continuous risk assessments to mitigate emerging threats
- Cyber Swachhta Kendra participation for national security collaboration
- Zero cybersecurity breaches reported in FY'23-24, showcasing effective defences
- Multi-tiered security strategy integrating technical safeguards, operational measures, and employee awareness programmes

Azure Power's cybersecurity policy ensures data integrity, system availability, and confidentiality, safeguarding its solar infrastructure from external cyber threats and internal vulnerabilities.

Information and Cyber Security Governance

Cybersecurity leadership starts at the top, with direct Board oversight and a specialised Information Technology and Data Security Committee(Audit Risk Committee) ensuring security policies remain dynamic and resilient.

Governance Highlights:

- Strategic oversight by the Board to reinforce cybersecurity accountability
- The Information Technology and Data Security Committee conducts regular audits(IA)
- Integration of cybersecurity risk management within Enterprise Risk Management (ERM)
- Collaborations with CERT-Power & industry experts for threat intelligence

This governance structure guarantees stringent cybersecurity monitoring, enhancing operational reliability and stakeholder trust.

Cybersecurity Culture

Azure Power fosters a cyber-aware workforce through continuous training and awareness programmes, ensuring employees remain vigilant against phishing, fraud, and cyber-attacks.

Key Cybersecurity Culture Initiatives:

- Regular training sessions on cybersecurity best practices
- Phishing simulations & tabletop exercises to strengthen cyber hygiene
- Encryption of sensitive data to prevent unauthorised access
- Multi-factor authentication across all systems

By equipping employees with cybersecurity knowledge, Azure Power ensures that human errors do not become vulnerabilities, reinforcing its culture of digital resilience.

Technology Infrastructure

Azure Power employs cutting-edge cybersecurity solutions to protect its Operational Technology (OT) and Information Technology (IT) networks.

Advanced Security Infrastructure:

- Nextgen Firewalls with IPS & IDS to block cyber intrusions
- Virtual Private Networks (VPNs) for secure remote connectivity
- Endpoint encryption ensuring secure device communication
- Antivirus & malware protection software for active threat management
- Multi-layered authentication protocols safeguarding critical systems

This robust security architecture fortifies Azure Power's solar assets, transmission networks, and control systems against cyber threats.

Monitoring and Assurance

Azure Power ensures continuous monitoring of cyber risks through proactive security strategies and real-time alerts.

Monitoring Framework:

- Continuous network surveillance detecting unauthorised access attempts
- Threat intelligence sharing with OEMs and cybersecurity agencies
- Proactive monitoring via Cyber Swachhta Kendra for early detection of botnets and DDoS attacks
- Periodic penetration testing and vulnerability assessments to fortify defenses

By implementing real-time threat monitoring, Azure Power guarantees swift response mechanisms, ensuring uninterrupted solar power operations.

Incident Response and Business Continuity Framework

Azure Power's Incident Response Plan is designed to neutralise cyber threats swiftly, ensuring zero disruptions to solar energy production.

Cyber Incident Response Protocols:

- Threat Identification: Continuous monitoring detects suspicious activities early
- Containment Measures: Immediate isolation of compromised systems
- Mitigation & Remediation: Rapid response team neutralises cyber threats
- Recovery Actions: Restoration of affected systems without downtime
- Post-Incident Analysis: Strengthening security protocols post-event

Business Continuity Measures:

- Backup and disaster recovery systems ensuring uninterrupted service
- Cyber resilience assessments ensuring preparedness for cyber risks
- Stakeholder communication plans maintaining operational transparency

This structured response mechanism enhances business sustainability, reinforcing confidence in Azure Power's security framework.

Data Protection and Management

Azure Power adopts stringent data protection measures, ensuring compliance with global privacy laws while maintaining data confidentiality and integrity.

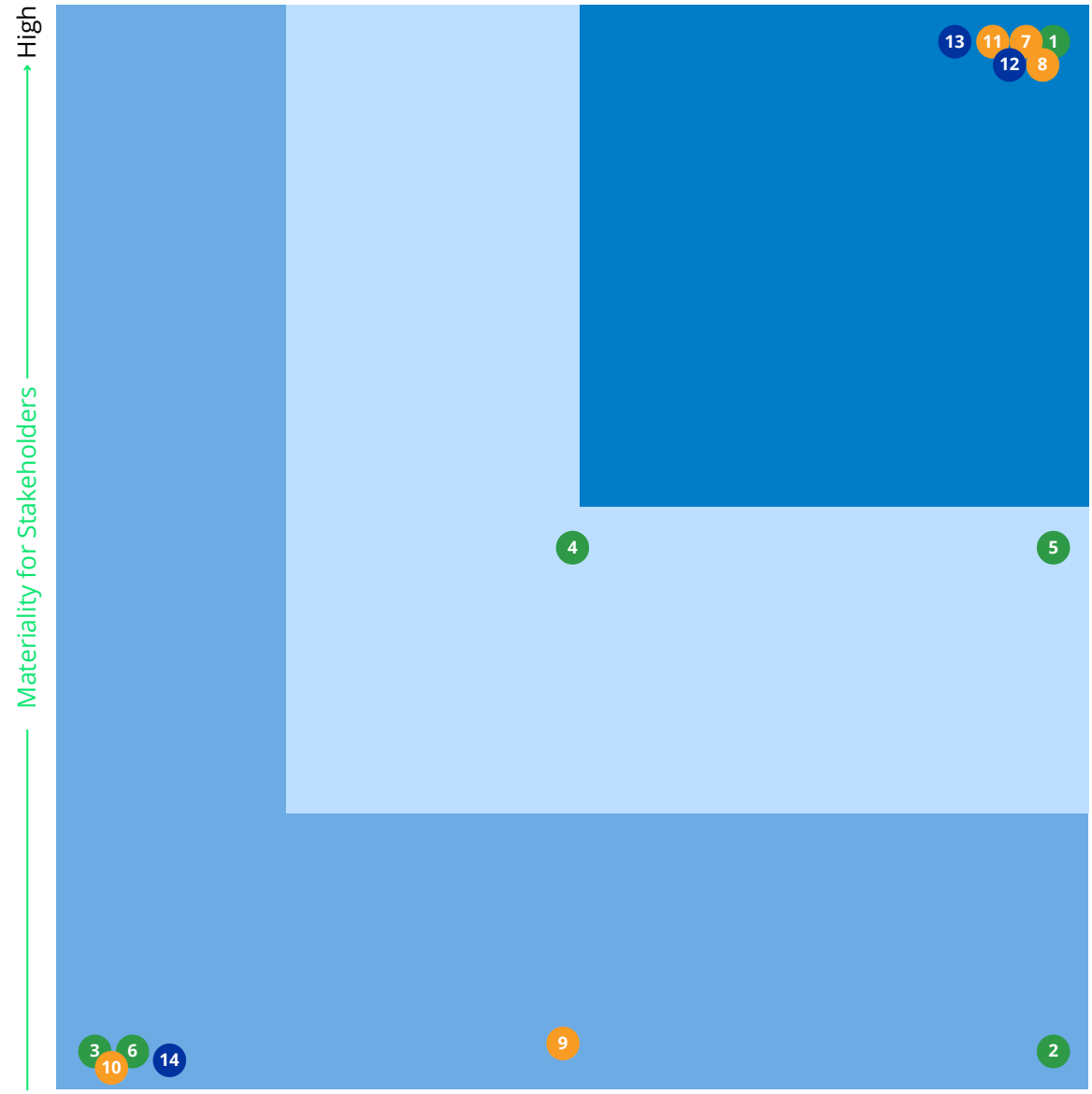
Key Data Protection Practices:

- Data encryption protocols securing sensitive information
- Access control mechanisms preventing unauthorised data exposure
- Periodic audits ensuring compliance with data privacy standards
- Partnerships with industry experts to strengthen cybersecurity resilience

Azure Power's data privacy commitments ensure that its solar energy operations remain secure, compliant, and resilient.

Azure Power's cybersecurity and data privacy framework is a testament to its commitment to technological resilience, compliance excellence, and secure energy infrastructure. By continuously innovating its cybersecurity strategies, engaging in national security partnerships, and promoting a culture of cyber-awareness, Azure Power establishes industry-leading security standards in the renewable energy sector.

Materiality Assessment



Environment

1. Water & wastewater management [H/H]
2. Ecological impacts (Bio Diversity) [H/L]
3. Waste and Hazardous Material Management [L/L]
4. Climate Risk and Oppoortunities [M/M]
5. Responsible Operation [H/M]
6. Energy and Emission Management [L/L]

Social

7. Safety and security compliance [H/H]
8. Health and working environment [H/H]
9. Diversity and inclusion [M/L]
10. Employment [L/L]
11. Sustainable Supply Chain [H/H]

Governance

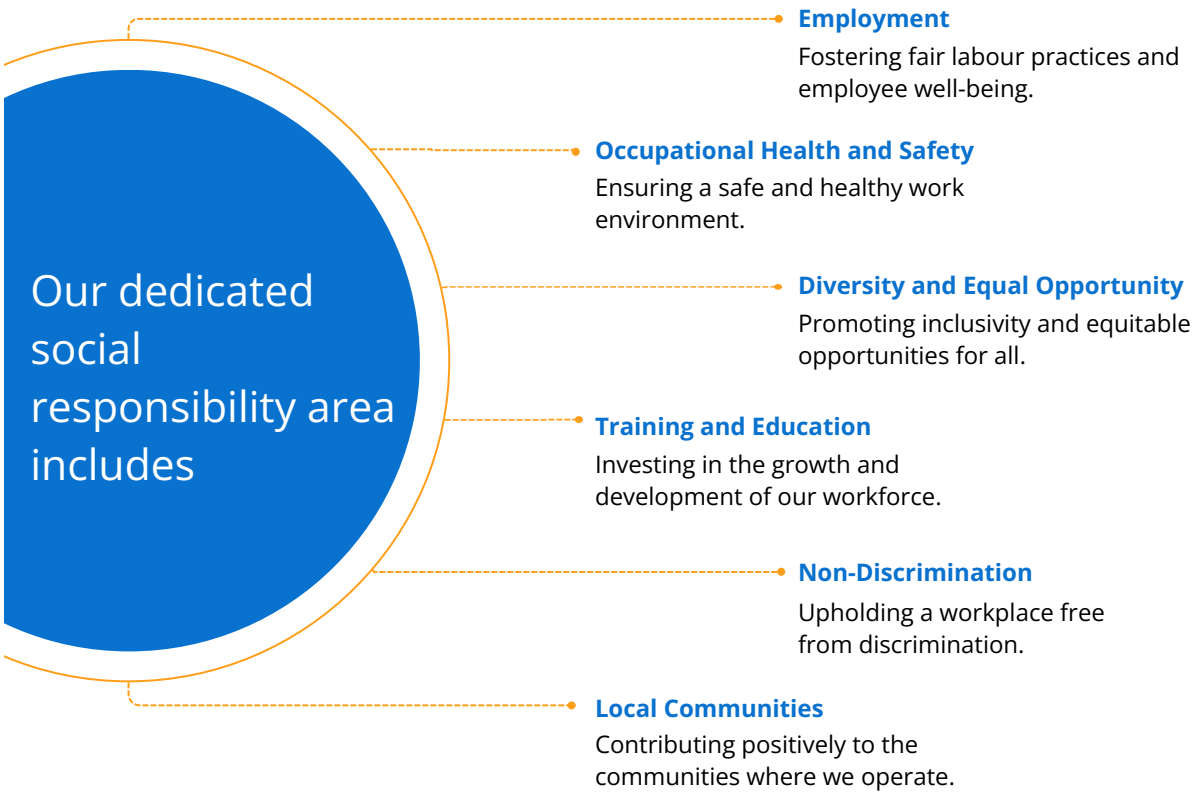
12. Corporate governance [H/H]
13. Revenue and tax transparency [H/H]
14. Social License to Operate [L/L]

Social

A Socially Responsible Entity

Our commitment to social responsibility is holistic, encompassing ethical business practices, the promotion of financial inclusion, and active support for community development.

We firmly believe that social responsibility is not separate from our business strategy, but an integral component that drives our long-term success.



Focus Areas

1. **Talent management and capacity building**
2. **Zero harm across the organisation**
3. **Responsible supply chain**
4. **Community development**

Relevant SDGs

Major Accomplishments

Security and Human Rights
Implemented voluntary principles on security and human rights across all our siteor Accomplishments

HR Policies
Robust HR policies provide employees with equal opportunity

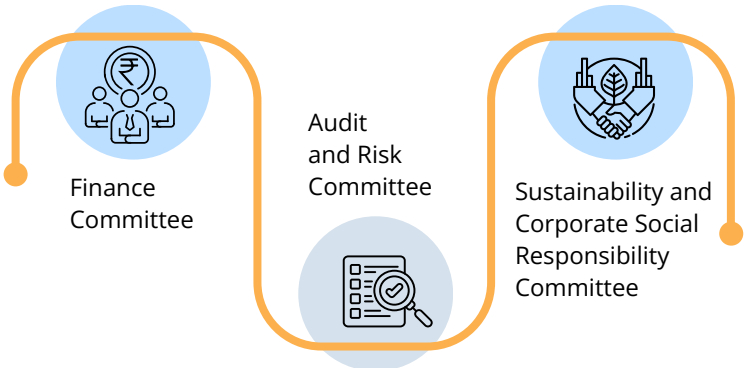
Stakeholder Engagement
Site-specific stakeholder engagement plan and implementation

Grievance Redressal
Grievance redressal mechanism

Diversity in the Board of Directors and Committees

Our Board currently consists of eight members, two (25%) of whom is female across the following committees:

Different Board Committees



Employment

Through our Performance Management System (PMS), we integrate performance parameters using a Balanced Scorecard (BSC) to guide goal setting collaboratively. Employee participation is key in both planning and assessment. We emphasise achieving results rather than just executing tasks, ensuring an objective and transparent performance management and evaluation process.

Variable Performance Pay (VPP)

Our Variable Performance Pay (VPP) system recognises and rewards individual contributions to the organisation's overall success. VPP payouts are directly linked to both individual and organisational performance. It is to be noted here that all VPP payouts are discretionary and subject to the organisation's final decision for each individual.

Annual VPP payouts are contingent upon the employee being in full-time active employment with the Company on the disbursement date and not having initiated resignation from the organisation.

Promotion Guidelines

Employee promotions at Azure are contingent upon the following key factors:

- **Performance in the Current Role:** A consistent record of strong performance is essential.
- **Demonstrated Potential and Assumption of Additional Responsibilities:** Employees should have taken on responsibilities beyond their current role and/or demonstrated the potential to succeed at the next level.
- **Availability of a Role at the Next Level:** A suitable position must be available within the organisational structure.

Talent Management

Leveraging the Talent Review Process for Top Talent Retention

The Talent Review process is a critical component of our strategic workforce planning. It focuses on identifying employee potential and development pathways to ensure we have the right talent, skills, and experience in place for the right roles, now and in the future.

This encompasses all managers and employees (up to N-3 levels). The process involves iterative reviews, incorporating both functional and leadership calibration, a forward-looking assessment that considers past performance trends, 9-box positioning, the creation of clear development action plans with timelines, the establishment of succession pipelines for key roles, and specific initiatives to promote the growth of our high-potential employees.

Performance Assessment

Mid-Year Check-In

This collaborative session provides an opportunity to review your progress, receive feedback, and discuss your development path. Eligibility is limited to employees who joined on or before June 30th.

Year-End Performance Review

This review assesses your progress against set objectives, provides valuable feedback, and identifies opportunities for continued growth. Employees who joined on or before December 31st are eligible for the annual appraisal.

Summary of Employee Roles in FY 2023-24

Full-Time Employee		Part-time Employee Apprentice		Contractual		Internships	
Male	362	Male	3	Male	148	Male	2
Female	49	Female	0	Female	5	Female	3

Total Number of Employees Hired during 2023-24

Age Groupwise				Genderwise		
39	64	7	110	83	27	110
Under 30 years	30-50 years	Over 50 years	Total	Male	Female	Total

Total Number of Associates Hired during 2023-24

Age Groupwise				Genderwise		
28	7	1	36	36	0	36
Under 30 years	30-50 years	Over 50 years	Total	Male	Female	Total

Employee Turnover

Total Number of Employees Turnover during 2023-24 (Age Group-Wise)

22%	33%	24%
Under 30 years	30-50 years	Over 50 years

Total Number of Associates Turnover during2023-24 (Age Group-Wise)

29%	13%	33%
Under 30 years	30-50 years	Over 50 years

Recognising the serious challenge posed by rising employee turnover, which can significantly affect productivity, delay projects, impact customer service, inflate training costs, and increase the workload on current employees, the Company is taking proactive measures to address the issue. We are implementing various employee benefits specifically designed to enhance employee retention.

Benefits Provided for the Well Being of the Employees

All Azure Power employees receive comprehensive benefits, including health and accident insurance, maternity and paternity leaves, Provident Fund contribution, and gratuity coverage.

The allocated budget for employee well-being in FY 2023-2024 covers the initiatives outlined in the table below, with an additional allocation earmarked for other well-being activities throughout the year.

Comprehensive Employee Health & Well-Being at Azure Power

We are committed to the health and well-being of our employees through the following initiatives:

Healthcare Access
In-house doctor consultations and medications (450+ beneficiaries this quarter at HO) and a newly launched homoeopathic consultation service (285+ sessions at the corporate office).

Mental and Physical Wellness
Mental Health Awareness sessions (150+ participants) and Yoga sessions (7+).

Work-Life Balance
Site-based allowances for plant employees and crèche reimbursement.

Preventive Care
Regular wellness camps offering access to dieticians, health screenings, gynaecologists, and pulmonologists. Sponsored health checks and consultations for all employees.

Employee Care
OPD reimbursement.

Growth and Development
Educational Policy for employees.

Community and Culture
A significant portion of initiatives (52%) focused on Festivals & Event Celebrations.

Employee Engagement

Our employee engagement strategy centres on three key pillars: Physical Connect, Employee Connect, and Social Connect. Every planned activity has been intentionally structured around these pillars to ensure a well-rounded and meaningful engagement experience for our team.

Our robust engagement efforts from April 2023 to March 2024 included more than 139 activities, effectively engaging over 400 employees multiple times every month.

The activities aligned with our engagement pillars are detailed below:

Employee Engagement Activities - 2023 to 2024 (139 Activities Conducted in FY)		
Employee Connect	**Physical Connect**	**Social Connect**
Includes Festive Celebrations/ Important Days & Events	Employee Well-Being & Physical Engagement Activities	Societal Impact & Community Connect
Birthday celebrations for employees	Received overwhelming response and participation during World Health Day, Yoga Day, etc.	3-8% of quarterly initiatives focused on societal well-being
Wish Mailers - New Year, Lohri, Makar Sankranti, Republic Day, etc.	Well-being session on Mental Health Awareness was conducted with 150+ participants	Opportunities created for household women and NGOs to showcase and sell their products at cafeteria stalls
Received overwhelming response and participation in Father's Day, Mother's Day Quiz, etc.	Over 1,000+ wellness consultations across various specialities (mental health, dental, gynaecology, dietetics, etc.)	
Independence Day celebration across all Sites	Regular health sessions, wellness camps, and the introduction of homoeopathy and yoga sessions	
Digital Diwali Campaign: 5 engagement activities with more than 30 communications over 32 days have been rolled out. Celebration at 15 locations	We undertook happiness & work-life balance survey with 90+ participants with an average score of 47%	
700+ Gifts have been distributed to all the employees & third-party employees on time during Holi, Independence Day and Diwali celebration	Azure Cricket Match – Cricket match was organised to engage employees physically at HO on 21st October at Jesus & Mary College	

Employee Engagement Activities - 2023 to 2024 (139 Activities Conducted in FY)		
Employee Connect	**Physical Connect**	**Social Connect**
Holi Campaign – This includes the 'Share Your Favourite Holi Picture' campaign, celebrations at HO & Sites which include Food, Decoration, Entertainment and Engagement activities like Face Paint, Tarot Reading and Name Beading	Launch of Homoeopathic Consultation for all employees at the Corporate Office. More than 285 consultations in the quarter	
Women's Day Campaign: Inspire Inclusion Campaign was successfully executed, where employees shared what 'inspire inclusion' means to them		
Plants were distributed to all employees at HO on World Environment Day. Special activities were planned at the Sites.		
Cushions and personalised engagement at HO reflect the initiative on making employees feel valued and included		

Parental Leave & Maternity Leave

Our Company offers dedicated paternity and maternity leave policies, which are valued and utilised by our employees. We have observed a positive trend of employees returning to their jobs after availing these benefits, indicating their satisfaction with this crucial support for work-life balance.

Budget for the well-being of the employees for FY 2023-2024

Category	% of Employees Covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Creche Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Male	362	362	100	362	100	0	0	362	100	0	0
Female	49	49	100	49	100	49	100	0	0	49	100

Minimum notice periods for reporting operational changes are as follows:

- Announcements of organisational changes are communicated to employees as and when the business necessitates.
- Policy modifications are circulated whenever changes are implemented.

Health & Safety Management

Occupational Health and Safety Policy

At Azure Power, we firmly believe that safeguarding the health & safety of all our stakeholders - employees, customers, workers, contractors, suppliers and communities is our highest priority. Azure Power's management is committed to preventing work-related injuries and illnesses and striving towards zero fatalities by adhering to the following health and safety principles to ensure a safe and healthy workplace.

Leadership and Commitment

Promoting a safety-first approach and integrating H&S into the overall business strategy.

Serious Injuries and Fatalities

Adopt a prevention-based scientific approach like HIRA and HAZOP to prevent injuries and fatalities.

Safety Culture

Promote a positive safety culture by integrating systems, procedures and best practices, while recognising and rewarding positive Health & Safety behaviour.

Continual Improvement

Drive continual improvement by reviewing H&S performance, incorporating industry best practices and setting goals and expectations.

Training & Competence

Ensure that all employees, contractors, and other personnel are trained to work safely, understand our H&S expectations and are aware of the consequences of non-compliance.

Risks & Opportunities

Continuously assess risks & opportunities throughout our operations and establish control measures to minimise risks and enhance opportunities.

Azure assures zero tolerance to non-compliance of any legal & statutory Health & Safety requirement/regulation. This policy is applicable to all subsidiaries and group companies of Azure Power. Management is committed to providing adequate time and resources to ensure the full implementation of this policy.

All Azure Power plants are certified under the ISO 45001:2018 standard for Occupational Health and Safety Management Systems.

Formal joint management-worker health and safety committees represent 100% of our workforce, actively monitoring and advising on all occupational health and safety programmes.

Training and Awareness on Health and Safety

Azure firmly believes that continuous learning is crucial for employee engagement, growth, and overall involvement. To support professional development, we have introduced a comprehensive education policy.

Our skill mapping and training identification system ensures that job-specific training needs are accurately identified and documented. Furthermore, we provide specialised training, such as on Safety Induction, HIRA (Hazard Identification and Risk Assessment), Electrical Safety, Fire Safety and Prevention, Material Handling, and Emergency Response and Preparedness.

We also extend support and provide information regarding serious diseases to our workforce members, their families, and the wider community through relevant training initiatives.

Our training programmes, based on competency mapping, encompass Behavioural, Technical, Compliance, and Induction areas.

Azure provides comprehensive Health & Safety training, specifically designed to prevent serious diseases and ensure a safe working environment. Key training areas include:


Safety Induction


Hazard Identification and Risk Assessment (HIRA)


Electrical Safety


Emergency Response and Preparedness


Fire Safety and Prevention


Chemical Handling


Lockout/Tagout (LOTO) and Permit to Work


Working at Height

Our Risk-Control Programmes focus on managing and minimising the impact of serious diseases through the following key initiatives:

- **Workplace Health and Safety Programmes**
  We implement proactive measures within the workplace to mitigate health risks. This includes ergonomic assessments, comprehensive safety training, and strict controls for exposure to hazardous substances.

- **Emergency Response Plans**
  We develop and regularly practice comprehensive plans to ensure effective and safe responses to disease outbreaks and other health emergencies, reinforcing preparedness across the organisation.

Through Education Programmes, Azure Power has raised significant awareness and understanding of critical diseases. We have collaborated with leading medical professionals from renowned institutions, such as Medanta, Fortis, Max Healthcare, and Dr. Lal Pathlabs, who have provided invaluable guidance on disease prevention, symptoms, treatment options, and the importance of healthy lifestyle choices.

Azure Power's Training Programmes are designed to empower individuals with the expertise to manage serious diseases efficiently. Key components of these programmes include:

- **First Aid and CPR Training**
  Equipping participants with critical emergency response skills that can be life-saving.

- **Health and Wellness Coaching**
  Providing personalised support to individuals for managing chronic conditions, adopting healthier lifestyles, and achieving their health objectives.

Our Counselling Programmes provide crucial emotional support and guidance to those impacted by serious illnesses. They include:

Mental Health Counselling

To date, 150 employees have participated in mental health awareness camps and accessed counselling services that have helped them navigate the emotional and psychological challenges associated with serious diseases.

Our Prevention Programmes focus on proactively minimising the likelihood of developing serious diseases through initiatives such as:

Vaccination Campaigns

Promoting widespread immunisation against preventable diseases like influenza, hepatitis, and HPV.

Screening Programmes

Providing access to regular screenings for early detection and effective management of conditions such as cancer, diabetes, and hypertension.

Healthy Lifestyle Initiatives

Encouraging balanced nutrition, regular physical activity, and smoking cessation through community challenges, fitness classes, and nutrition workshops.

In the fiscal 2023-24, our comprehensive Health & Safety training initiatives covered:

Area/Work Zone: **All Project Sites**

Training Programme	No. of Training Programmes	Number of Subcontracted Workers Trained	Number of AZI Staff Trained
First Aid	25	186	48
Fire Safety	50	359	140
Health & Safety	446	2467	1704
Others	86	461	729

Safety Performance at a Glance

Type of Incident	FY 2021-22	FY 2022-23	FY 2023-24
First Aid	6	5	4
Lost Time Injury	2	2	1
LTIFR Rate (target): 0.45	0.45	0.45	0.2

5 million safe man-hours were achieved in FY 2023-24.

Risk Identification Reporting

Topics	FY 2021-22		FY 2022-23	
	Identified	Rectified	Identified	Rectified
Unsafe Act	21	20	11	11
Unsafe Condition	6947	6854	2949	2900

Training and Education

Azure Power recognises the intrinsic link between employee growth and organisational resilience. We consider the development of our workforce to be a mutual endeavour and place significant emphasis on employee engagement through structured career development initiatives and comprehensive training programmes. In light of industry transformation, we are committed to ensuring our employees possess the requisite skills to adapt effectively. Furthermore, we are dedicated to cultivating a diverse and safe working environment for all members of our team.

Sl. No.	Types of Training	No. of Participants	No. of Man-Hours
1	Behavioural	116	1816
2	Compliance	764	2522.5
3	Technical	567	3393.5
	Total	**1447**	**7732**

Other Training Details

Sl. No.	Description of Items	2023-24	2022-23
1	Average training hours per employee	17.98	18.78
2	Average training hours per employee category	2.2	2
3	Training hours: Junior Management	3480	—
4	Training hours: Middle Management	1342	—
5	Training hours: Senior Management	387	—

Diversity and Equal Opportunity

Equal Employment Opportunity Policy

> *Azure shall provide equal opportunities to all sections of society and treat them with dignity. All decisions pertaining to eligibility, qualification and selection of applicants in all matters will be based on merit. No discrimination shall be made based on disability, community, race or gender*

Valuing Diversity, Cultivating Inclusion, Driving Excellence

We are deeply committed to a broad and values-driven approach to diversity and inclusion. We believe that nurturing a supportive and inclusive environment where individuals of all backgrounds can flourish is critical to achieving peak team and company performance and attracting and retaining best-in-class talent.

Furthermore, we recognise this as an ethical imperative. Our culture encourages innovation and creativity, empowering individuals to bring their authentic selves to work and share diverse perspectives. Staffing, selection, and promotion decisions are based on merit and job-related qualifications.

We actively strive to build a diverse workforce through broad outreach in our recruitment efforts and are committed to increasing the representation of highly qualified women, people of colour, and underrepresented groups in leadership roles, including management and the Board.

At Azure, we champion a diverse and inclusive workforce across all levels. We see Diversity and Inclusion (D&I) not just as a principle, but as a powerful engine for growth. We deeply value the uniqueness each individual brings, cultivating an inclusive and empowering environment where everyone can thrive.

Azure is committed to building a workplace where diverse talents and experiences are not only welcomed but celebrated and fully utilised. To this end, all our policies and practices are carefully designed to align with and exceed applicable D&I laws and regulations.

This policy aims to ensure equitable treatment for all job applicants and employees, prohibiting discrimination based on gender, civil status, family status, sexual orientation, religion, age, disability, or race. This commitment extends to all aspects of employment, including recruitment, training, promotion, compensation, grievance procedures, disciplinary actions, and all other terms and conditions.

If an employee experiences unequal treatment, he/she can file a complaint under our Grievance Redressal Policy, which will be handled according to the specific circumstances.

Any violation of this policy will be treated seriously and addressed swiftly, maintaining appropriate confidentiality.

Employees found to be acting against the principles of this policy may face disciplinary action, up to and including termination of employment.

Azure Power is dedicated to nurturing a diverse and inclusive workplace through intentional culture-building initiatives. Furthermore, we believe in the power of monitoring to guarantee equitable access to training, promotions, and all other opportunities for every employee.

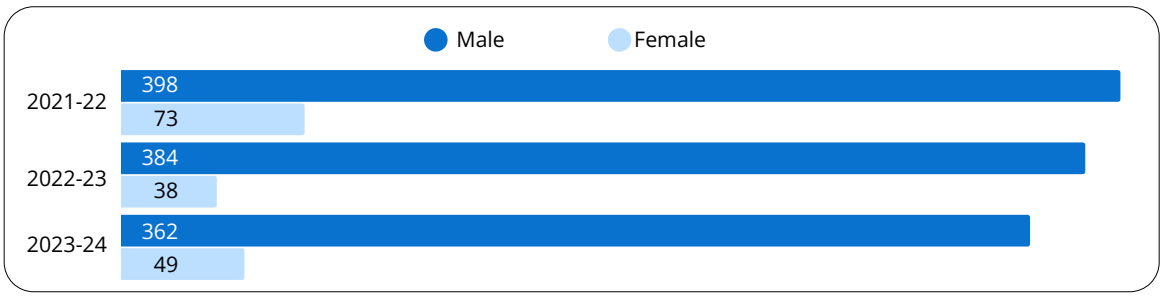
To ensure Diversity and Equal Opportunity for female and male employees at Azure Power, we track gender representation across our organisational functions. The current percentage of female employees compared to male employees in these functions is presented below:

17.9%
Enabling Functions

6.19%
Revenue Generating Functions: Asset Management

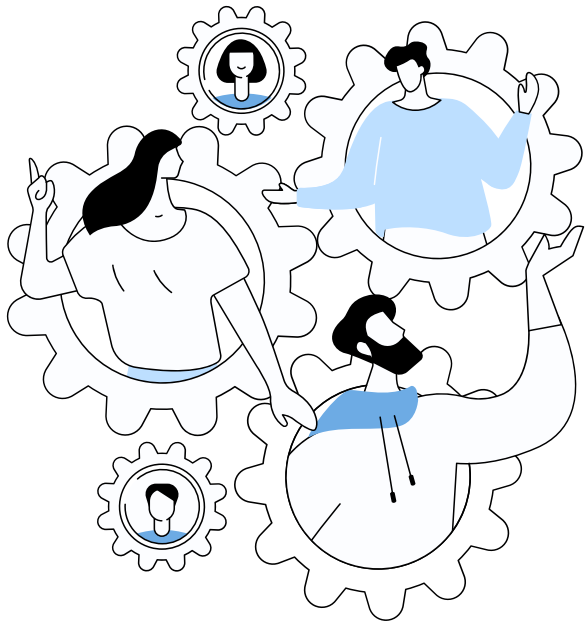
11.92%
Overall Diversity

Below are our Diversity and Inclusion Trends.



Non-Discrimination

Building a Respectful Workplace Together: Azure Power Group is committed to fostering a positive, creative, diverse, inclusive, and supportive work environment built on dignity and respect for all. Bullying, harassment, and discrimination are never tolerated in Azure.



This applies to all employees, applicants, and business partners and includes, but is not limited to, discrimination based on race, gender, religion, sexual orientation, or any other legally protected ground. We encourage anyone who experiences, observes, or suspects such conduct to utilise our Speak Up Programme to report it, even anonymously.

Freedom of Association and Collective Bargaining

Respecting Human Rights Across Our Value Chain

Human rights are a foundational principle at Azure Power. We manage supply chain risks through the Azure Code of Conduct (CoC), which our vendors are required to formally accept as part of their contractual obligations.

This CoC ensures the establishment of clear and robust policies that support fundamental rights such as freedom of association and collective bargaining.

This includes implementing and enforcing anti-retaliation measures at all levels of our organisation, and ensuring these policies are well-communicated.

We provide multiple avenues for employees and stakeholders to raise concerns and seek resolution, including our dedicated Whistleblower Policy.

Child Labour

Azure Power considers human rights a foundational principle in all our operations. As part of our responsibility in managing supply chain risks, our Azure Code of Conduct (CoC), which our vendors are required to formally accept through contractual obligations, establishes clear and robust policies that explicitly prohibit the employment of child labour.

This responsibility extends to implementing and enforcing anti-retaliation measures at every level of our organisation and ensuring thorough communication of these policies. We offer multiple avenues for employees and stakeholders to raise concerns and seek resolution.

Forced or Compulsory Labour

Azure Power embeds human rights as a foundational principle in all our operations. To proactively manage supply chain risks, we established our Azure Code of Conduct (CoC), which all vendors are required to formally agree to through contractual obligations. This CoC mandates clear and robust policies that explicitly prohibit forced labour.

We actively implement and enforce anti-retaliation measures at every level of our organisation and ensure thorough communication of these policies. Multiple avenues are available for employees and stakeholders to raise concerns and seek resolution.

Human Rights Assessment

Azure Power embeds human rights as a foundational principle in all our operations. To proactively manage supply chain risks, we established our Azure Code of Conduct (CoC), which all vendors are required to formally agree through contractual obligations.

Azure Power is deeply committed to ensuring a professional and respectful work environment that is entirely free of discrimination and harassment in all aspects of employment. To uphold this commitment, we have established a comprehensive suite of policies that every employee is required to follow.

These policies are developed with the explicit objective of exceeding all relevant governmental laws, rules, and regulations, demonstrating our pursuit of best-in-class practices.

Complaints	FY 2023-24		
	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	NIL	NIL	
Discrimination in the Workplace	NIL	NIL	
Child Labour	NIL	NIL	
Forced Labour/ Involuntary Labour	NIL	NIL	
Wages	NIL	NIL	
Other Human Rights Issues	NIL	NIL	

Supplier Social Assessment

Organisations are increasingly recognising that their responsibility extends beyond their operations to encompass their entire supply chain. Negative social impacts within the supply chain, such as child labour, forced labour, unsafe working conditions, and human rights violations, can pose significant reputational, legal, and ethical risks. By conducting supplier social assessments, organisations can:

Identify and mitigate risks

Proactively identify potential social risks in their supply chain and take steps to mitigate them.

Promote ethical practices

Encourage suppliers to adopt and adhere to ethical social practices.

Improve supply chain resilience

Build a more resilient and sustainable supply chain by working with suppliers who prioritise social responsibility.

Enhance stakeholder trust

Demonstrate to stakeholders, including customers, investors, and communities, that they are committed to responsible sourcing.

At Azure Power, our supply chain plays a crucial role in advancing our commitment to sustainable development. We align our procurement policies with the Global Reporting Initiative (GRI) Standards—particularly GRI 204 (Procurement Practices), GRI 308 (Supplier Environmental Assessment), and GRI 414 (Supplier Social Assessment)—to promote responsible, inclusive, and transparent practices throughout our value chain.

Azure Power Code of Conduct for Supply Chain Management

For Azure Power's Supply Chain Management Code of Conduct, 'Contractors' broadly includes

- service providers,
- suppliers,
- traders,
- dealers,
- agents,
- consultants,
- consortiums, and
- joint venture partners,
- along with their employees, agents, subcontractors, and other representatives.

This Code outlines the core standards we expect all Contractors to adhere to when working with Azure Power.

Azure Power's initiatives for implementing its Supply Chain Management Code of Conduct focus on ensuring contractors uphold high standards in:

- **Human and Labour Rights**
  Complying with all applicable labour and human rights laws, providing safe, respectful workplaces, and ensuring equal opportunities.
- **Prohibition of Child and Forced Labour**
  Maintaining a zero-tolerance policy against child labour and all forms of forced labour, with a minimum recruitment age of 18.
- **Prevention of Harassment and Abuse**
  Promoting workplaces that are free from harassment, threats, and inhumane treatment.
- **Working Hours, Wages, and Benefits**
  Adhering to legal requirements for working hours, overtime, and providing at least minimum wage and legally mandated benefits.
- **Freedom of Association and Collective Bargaining**
  Respecting workers' rights to organise and bargain collectively.
- **Occupational Health and Safety**
  Ensuring safe and healthy working environments.
- **Environmental Protection**
  Conducting operations with minimal negative environmental impact, while ensuring full compliance with regulations.
- **Business Ethics and Governance**
  Complying with all laws and prohibiting bribery and undue influence.
- **Data Privacy and Security**
  Adhering to data protection laws and safeguarding confidential information.
- **Contractor Responsibilities**
  Ensuring full compliance, self-reporting non-compliance, accommodating site visits, and taking corrective actions.
- **Continuous Improvement**
  Supporting contractors in adopting best practices, with payment processing linked to the verification of compliance.

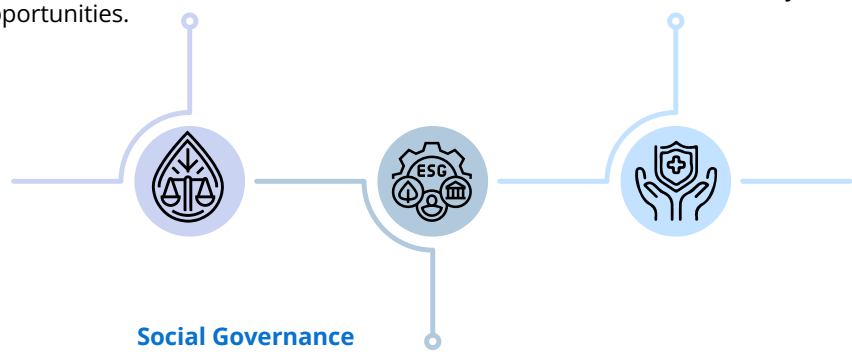
Supplier Selection and Onboarding

Our supplier selection process mandates Environmental, Social, and Governance (ESG) due diligence. This includes evaluating potential suppliers on their environmental management systems, labour rights, health and safety practices, and ethical conduct.

During onboarding, we rigorously assess vendors against key ESG parameters:

Environmental Compliance
Complying with all applicable labour and human rights laws, providing safe, respectful workplaces, and ensuring equal opportunities.

Health & Safety Standards
Implementation of robust worker health and safety measures.



Social Governance
Commitment to ethical labour practices and community engagement, encompassing the prohibition of child labour, forced labour, and modern slavery; fair remuneration and working hours; non-discrimination and equal opportunity employment; and respect for human rights and health and safety norms.

This comprehensive onboarding process ensures our suppliers align with our commitment to sustainability and ethical business practices.

Supplier Evaluation and Monitoring

We periodically monitor all suppliers against environmental, social, and legal compliance benchmarks. Suppliers with significant actual or potential negative impacts are required to implement corrective action plans. Our monitoring also includes:

- **License and Permit Verification**
  Ensuring vendors maintain all necessary legal and regulatory documentation.
- **Payment and Financial Compliance**
  Reviewing the timeliness and accuracy of financial transactions.
- **Project Engagement Support**
  Assessing the effectiveness of vendor support in project execution.
- **Performance Documentation**
  Maintaining records of vendor performance metrics and feedback from internal stakeholders.

Feedback from project teams and other internal stakeholders is crucial, offering a comprehensive assessment of each supplier's performance and their alignment with our sustainability goals.

Supply Chain Sustainability

Azure Power prioritises local procurement whenever feasible, striking a balance between supporting local economic development and leveraging the efficiencies of the global supply chain.

Our diverse network of 684 vendors—including 603+local, 40+foreign, and 5 government/semi-government agencies—demonstrates our commitment to both bolstering local economies and leveraging global expertise.

Furthermore, our procurement needs are strategically integrated with our Annual Operating Plan (AOP). By aligning our supply chain activities with the AOP's budget allocations for new projects, asset management, and general administrative expenses, we ensure financial optimisation and support for our overarching organisational objectives.

Aligned with GRI's risk management disclosures, our Enterprise Risk Management (ERM) framework addresses environmental, social, geopolitical, and economic risks that could affect supply chain continuity and ESG compliance. This involves:

Risk Identification

Regularly assessing potential risks related to supplier performance, regulatory compliance, and geopolitical factors.

Control Measures

Establishing protocols and controls to mitigate identified risks.

Compliance Monitoring

Continuously monitoring the effective implementation and adherence to risk mitigation measures in our daily operations.

We periodically review and update our ERM framework to adapt to evolving risks, ensuring the resilience of our supply chain. This structured approach underscores Azure Power's commitment to sustainability, ethical practices, and continuous improvement. By embedding ESG considerations within our procurement processes, we aim to cultivate a supply chain that not only supports our business goals but also contributes positively to both society and the environment.

Public Policy

Environment, Social and Governance Policy

At Azure Power, we believe that ESG considerations play an important role in creating value and delivering sustainable returns to our stakeholders. We are committed to applying the highest standards of ethics, integrity and honesty to our business and assure compliance with the U.S. "FCPA" along with the local "Anti Bribery" laws.

Moreover, we are committed to identifying potential risks and issues related to the environment, society, stakeholders, legal and governance and putting in place mitigating measures. We are also committed to incorporating ESG considerations in all steps of project development, implementation and operation.

We will continuously improve our ESG performance by adopting best practices in our line of business through the following actions:

- Establish and maintain a certifiable environment management system (ISO 14001:2015)
  - Promote diversity and assure no discrimination on the basis of gender/caste/colour of skin, etc.
  - Comply with all applicable Environment, Social and Corporate Governance regulations.
  - Incorporate IFC's performance standards and ILO principles as the guiding framework for managing ESG performance.
  - Actively engage with stakeholders on a periodic basis in an open and cooperative manner.
  - Provide appropriate disclosures on ESG matters.
- Management is committed to providing training and resources to accomplish our ESG goals.

This policy is applicable to all the subsidiaries and group companies of Azure Power. All employees and contractors of the Company are required to adhere to this policy.

Customer Privacy

Strict Guidelines on Company Property and Customer Privacy

To safeguard Company property, resources, and customer privacy, employees are strictly prohibited from theft, misuse, or any intentional or negligent damage or loss of Company property, including physical assets, funds, intellectual property, and confidential customer data. Such actions will result in disciplinary measures.

Furthermore, using Company property for personal purposes or to promote any non-Azure Power business, product, or service, or that of a competitor, is strictly prohibited unless explicitly authorised.

Beyond these measures, Azure Power operates under the guidance of the NIST Cybersecurity Framework and the ISO 27001:2022 Management System.

Socioeconomic Compliance

Azure Power integrates corporate social responsibility into our operations to promote sustainable improvements in the lives of our communities, all designed with a deep understanding of social and environmental imperatives. We are committed to enhancing the long-term well-being of rural communities and driving positive societal transformation.

Corporate Social Responsibility

At Azure Power, Social Responsibility is one of our four core values. Through its CSR initiatives, Azure Power is committed to improving the quality of life by making a positive economic, social, and environmental contribution to the communities it operates in and contributes to meeting the objectives of Sustainable Development Goals (SDG).

Azure's CSR activities are identified keeping in mind the needs of the local community under the following broad areas:

Rural Development

Poverty Alleviation

Education

Apart from the above thematic areas, Azure Power may identify and prioritise other areas of intervention.

Our CSR activities are governed by the following principles:

- Consult proactively with communities for need assessment and implementation of CSR initiatives accordingly
- Review the impact of our CSR initiatives periodically
- Promote self-sustainable CSR projects
- Encourage employee volunteering
- Compliance with Section 135, Schedule VII of the Companies Act, 2013

The Sustainability and CSR Committee assists the Board in fulfilling its responsibilities, which include:

- Reviewing the Sustainability and CSR Vision and Strategy
- Reviewing policies and practices, and ensuring compliance
- Reviewing annual targets and metrics to align with industry best practices
- Contributing to the Company's annual sustainability report
- Reviewing reputation risks and incidents related to environmental, social, and governance concerns

The Sustainability and Corporate Social Responsibility Committee (the 'Sustainability and CSR Committee') comprises two members.

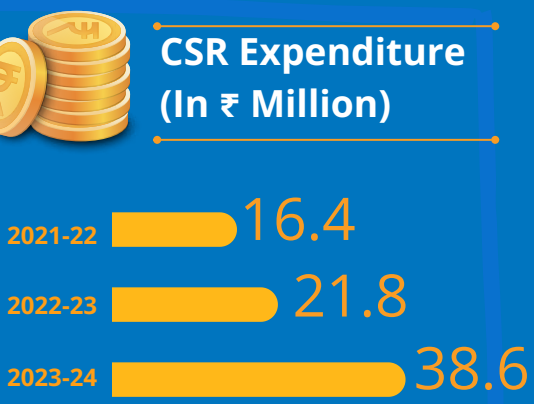
The committee members are:

- Ms. Supriya Prakash Sen, Member
- Mr. Philippe Pierre Wind, Member

CSR Need Assessment

At Azure Power, we directly engage with local communities to understand their specific needs in alignment with our CSR focus areas. Our asset management team conducts on-site visits in collaboration with Gram Panchayats and school principals. During these interactions, we prioritise active listening, meticulously documenting concerns and requests, and capturing visual evidence of the local context. Each identified need undergoes a thorough internal review. Upon validation, we select reliable vendors and manage the CSR project execution to ensure timely and impactful outcomes.

CSR Expenditure (In ₹ Million)



Azure Power's approach involves direct engagement rather than outsourcing CSR projects to NGOs. This hands-on method allows us to gain a firsthand understanding and directly address the communities' genuine needs, promoting meaningful and sustainable change.

Azure CSR Framework

Goal

Create a long-term shared value for communities around our plants

Change in approach

From spend based ad-hoc approach to designing a long-term impact-based on need analysis; seek community participation with strong internal governance mechanism

Focus Area & Implementation Strategy

Rural Development: Drinking water, sanitation, rural lighting infrastructure, etc.

ADOPT A VILLAGE PROGRAMME

Engage NGO as an executing partner and direct execution

Poverty alleviation: Reduce poverty by creating alternate source of income

SKILL DEVELOPMENT PROGRAMME

Engage specialized agency as partner

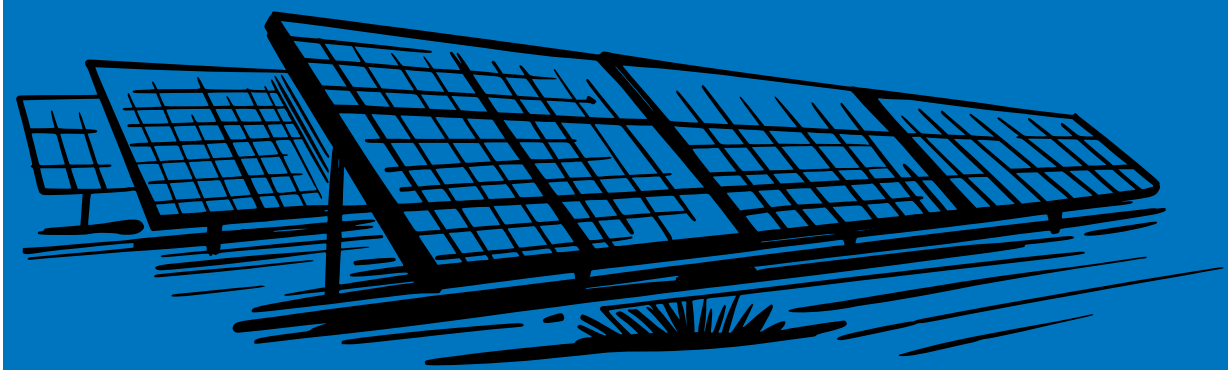
Education: Enhancing school infrastructure such as establishment of smart classes, sanitation, drinking water, etc.

ADOPT A SCHOOL PROGRAMME

Direct execution and Employee volunteering

Our Stakeholders

Communities | Society | Government | Business Partners | Media | Board | Shareholders



1 Enabling School Infrastructure to cater to basic amenities for the enhanced educational experience.

Through improvements in school infrastructure.

Across **9** villages

Impacted the lives of **1300** beneficiaries

Providing improved seating has eliminated the need for students to sit on the floor, thereby reducing discomfort from insects and creating a more conducive learning environment.

Ensuring access to functional toilets has significantly improved hygiene and sanitation standards.

We've facilitated access to clean drinking water.

By enabling separate classrooms, we've created a better learning environment by eliminating combined classes with students from different grade levels. This allows for more focused and age-appropriate instruction.

We've enhanced learning spaces through improved ventilation and lighting, powered by integrated solar energy solutions.

We've strengthened the resilience of school buildings.

2 Azure's livelihood programmes deliver a 5 to 8-fold return on investment

Apparel Skill Development Programme

Azure has established specialised training programmes for Sewing Machine Operation and Fashion Design.

In Punjab, we've partnered with the **Apparel, Made-Ups & Home Furnishing Sector Skill Council (AMHSSC)** to deliver training in sewing machine operation and fashion designing. These courses equip participants with industry-relevant skills, promoting sustainable livelihoods through employment opportunities.

Punjab's strong presence of national and international brands, and its leadership in woollen textiles (95%), sports goods (75%), and hosiery manufacturing (65%), makes it an ideal location for these programmes.

Investment	Average salary of beneficiary	Enrolled	Received certificates
₹0.33 million	₹1,61,000 per annum (post placement)	120 beneficiaries	100% beneficiaries

Secured jobs	Independent work	First-time income earners
103 (93%) beneficiaries	17 (7%) beneficiaries	

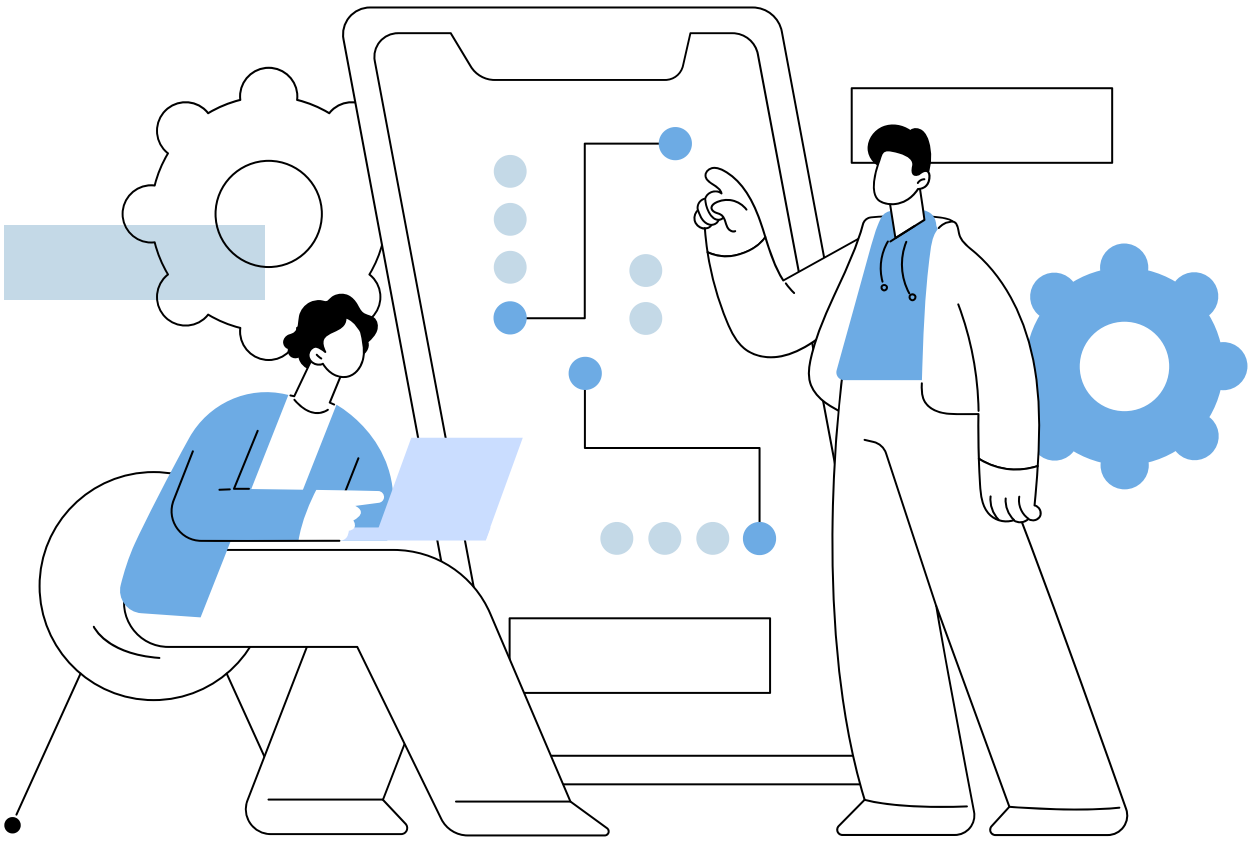
Technical Skill Development Programme

Azure has established specialised training programmes for Electricians and PV Solar Installers. In Telangana, where Azure Power operates three solar power plants of 100-MW capacity, 300 beneficiaries have enrolled in our skill development programme

Investment
₹0.61
million

Average salary of beneficiary
₹1,73,000
per annum (post placement)

- 100% beneficiaries received their certificates.
- **213 beneficiaries** have secured employment, representing **71%** of our job placement efforts, while the remaining individuals are currently in the ongoing placement process
- First-time income earners



Building community engagement and goodwill

Swatch Abhiyan

Community Engagement

In the news

प्राचीन नाडियो व तालाबो का रख-रखाव करना हमारी नैतिक जिम्मेदारी: कुमार

दैनिक निराला राजस्थान न्यूज

बाप (कविकान्त खत्री)। बाप उपखण्ड के देदासरी गांव के प्राचीन तालाब पर अन्योर सोलर कम्पनी द्वारा सामाजिक सरोकार के तहत सफाई अभियान चलाया गया। तालाब पर एकत्र प्लास्टीक व झाड़ियों की सफाई की गई। अन्योर सोलर कंपनी के सोशल एक्सपर्ट अतुल कुमार ने कहा की प्राचीन जल स्रोत हमारे बहुमूल्य संपत्ति है। इनका रखरखाव करना हम सभी की नैतिक जिम्मेदारी है। इस मौके विद्यालय के प्रधानाचार्य राजेंद्र, शिक्षक गणपतसिंह आदि उपस्थित थे।

विद्यार्थियों को शिक्षण सामग्री की भेंट

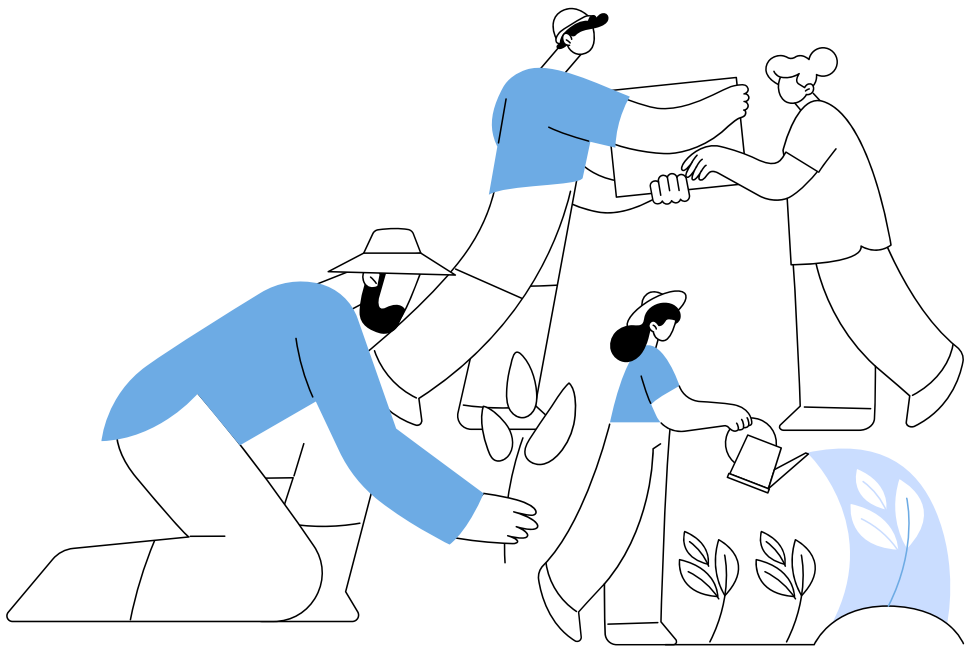
दैनिक निराला राजस्थान न्यूज

बाप (कविकान्त खत्री)। अन्योर सोलर कम्पनी की सीएसआर टीम द्वारा राजकीय उच्च माध्यमिक विद्यालय नूरे की भुर्ज मे अध्यनरत विद्यार्थियों को शिक्षण सामग्री भेंट की गई। सोशलोजिस्ट अतुल शुक्ला ने बताया की पेन व पुस्तिका दी गयी। इस मौके प्रधानाचार्य बाबर खां ने सोशलोजिस्ट अतुल शुक्ला का साफा पहनाकर स्वागत किया गया।

ನೂತನ ಕಟ್ಟಡ ಹಸ್ತ

Major CSR Projects for FY 2023-24

CSR Initiative	Geographical Area	INR, million	Population Impacted
Skill Development/ Livelihood Enhancement (1240)	Rajasthan (500); Assam (600); Punjab (140)	9.2	1.24
Solar Street Light (419)	Gujarat (64); Rajasthan (72) Assam (41); Chhattisgarh (16) Karnataka (20); Telangana (40) Andhra Pradesh (16); UP (150)	6.7	20,000
RO-500 LPH (30)	Rajasthan (4); Assam (2); Karnataka (1); Punjab (20); UP (3)	5.7	30,000
Smart Class Implementation (21)	Rajasthan (6); Assam (4); Karnataka (1); Telangana (5); Andhra Pradesh (2); UP (3)	4.8	7,000
Dredging/Desilting of Water Bodies, Animal Husbandry (4)	Gujarat (2); Assam (2)	3.15	7,150
Supporting the Physically Handicapped (80)	Punjab (80)	4.4	80
Others		4.69	100
Total		**38.64**	



Environment

Powering a Sustainable Tomorrow

Transition to Clean Energy with Azure Power's Energy Transition Solutions

Climate change presents a significant challenge, driving a substantial transformation in the energy market.

India has set ambitious goals to achieve 450 GW of installed renewable capacity and 500 GW of non-fossil energy, including solar power, by 2030.

Industries are crucial in achieving these targets. While many companies now acknowledge the necessity of decarbonisation and the transition to renewable energy for sustainable growth, they encounter obstacles such as limited space for on-site power generation and the inherent constraints of individual power sources. Crucially, they often lack a reliable partner to guide their decarbonisation efforts.

Azure Energy Transition Private Limited, the B2B division of Azure Power, serves as a trusted and reliable ally for businesses navigating their decarbonisation journey. Through grid-connected or open access hybrid renewable energy projects, a variety of offtake agreements, and flexible tariff options tailored to customer needs, Azure Power facilitates the planning of sustainability roadmaps by businesses and the achievement of a complete transition to clean energy.

Powering a Sustainable Tomorrow

Driving Sustainability Through Clean Energy

Azure Power's environmental strategy is grounded in our mission to support India's transition to a low-carbon economy through the generation of reliable, affordable, and clean solar power.

In FY 2023–24, we reinforced our commitment to sustainability by integrating robust environmental management practices, leveraging digital innovation, and aligning with global standards such as GRI (Global Reporting Initiative), TCFD (Task Force on Climate-Related Financial Disclosures), and SASB (Sustainability Accounting Standards Board).

As a company operating exclusively in the renewable energy sector, our environmental footprint is inherently low.

Nevertheless, we recognise that even clean technologies come with responsibilities—ranging from water usage and e-waste management to land utilisation and impacts on biodiversity. Accordingly, Azure Power goes beyond compliance to ensure that every facet of our operations contributes positively to people, planet, and prosperity.

Key Environmental Highlights – FY 2023–24

Total Installed Capacity

3,041

MWp

Spread across 65 utility-scale projects in India

GHG Emissions Avoided

4.88

million tCO_2e

Due to solar power generation

Scope 1 Emissions

533

tCO_2e

Primarily from company-owned vehicles

Scope 2 Emissions

18904

tCO_2e

From electricity used at site and Head Office

Water Consumption

89

million litres

60% reduction from 2021–22 baseline

Energy Consumption

Energry is consumed during non generation hours at our plants for lighting and auxiliary loads

Only minor use of diesel/ petrol for transport

Air Pollution

Zero

significant SOx, NOx, PM emissions

White category industry.

Solar Modules Recycled

99%

of discarded modules recycled since 2010

Sent to SPCB/CPCB authorised recyclers

Dry Cleaning of Modules

44%

of portfolio (1,330 MW) uses dry cleaning

Reduced 44.73 million litres of water use

Biodiversity Compliance

100%

mitigation in 8 high-risk sites

For Great Indian Bustard (GIB) habitats in Rajasthan

Hazardous Waste Disposed

1,173

kg.

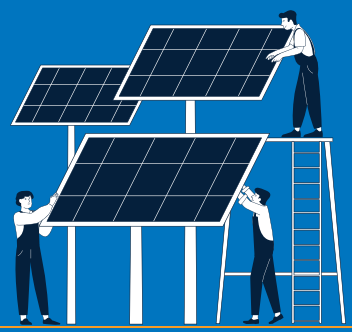
Fully managed via certified handlers

E-waste Managed Responsibly

2,648

kg.

Sent to SPCB/CPCB authorised recyclers



As we expand our solar capacity, we remain committed to conserving resources, minimising emissions, and protecting biodiversity across our project lifecycle

Sunil Gupta,
MD & CEO
Azure Power

Our Approach

Azure Power's environmental stewardship model is built on five pillars.

Avoidance: Preventing environmental degradation through strategic site selection and technology integration.

Reduction: Minimising energy, water, and material consumption through innovation and optimisation.

Restoration: Offsetting impacts by recharging groundwater and restoring habitats.

Monitoring: Real-time tracking of energy, emissions, water, and biodiversity indicators.

Engagement: Collaborating with stakeholders—communities, regulators, suppliers—for sustainable progress.

Alignment with Global Standards

Framework	Alignment Status	
GRI	Fully aligned: GRI 301–306 series	GRI
TCFD	Integrated: Governance, Strategy, Risk & Metrics	TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES
ISO Certifications	ISO 14001, ISO 45001, ISO 9001, ISO 27001	ISO 14001 ISO ISO 9001 ISO 27001

Looking Ahead

Azure Power is actively working towards becoming **water-positive by 2025**. Our initiatives include expanding the use of **dry-cleaning robots**, **enhancing biodiversity conservation efforts**, and **reinforcing circular economy practices** to responsibly manage e-waste and the end-of-life treatment of solar panels.

Sustainability Governance

Embedding Environmental Responsibility Across the Organisation

At Azure Power, environmental governance is deeply integrated into our corporate DNA. Sustainability is not a standalone function—it is embedded in our decision-making processes, operational strategy, and long-term vision. From the boardroom to the field, every level of the organisation plays a crucial role in minimising environmental impact and ensuring alignment with global sustainability frameworks.

Governance Framework

Our environmental strategy is governed by a structured, multi-tiered sustainability oversight framework:

Governance Layer	Role & Responsibility
Board of Directors	Oversees sustainability risks and opportunities; reviews key environmental KPIs and targets annually
Sustainability and CSR Committee	A specialised committee reporting to the Board. Develops, monitors, and evaluates ESG policies and outcomes
Executive Leadership	Translates board mandates into actionable plans. Ensures environmental compliance and performance
Sustainability Team	Manages ESG data, oversees policy implementation, conducts environmental assessments and stakeholder engagement
Project Development Teams	Integrate environmental considerations into site selection, design, and construction phases
Asset Management	Ensures environmental practices are effectively implemented on the ground—dry cleaning, biodiversity monitoring, waste segregation

This governance structure ensures that sustainability is not just an afterthought, but a core driver of business performance.

Integration with Enterprise Risk Management (ERM)

Environmental and climate-related risks are integrated into Azure Power's Enterprise Risk Management system.
These risks include:

- **Physical Risks**
  Floods, droughts, extreme heat affecting solar performance and water availability.
- **Transition Risks**
  Changes in carbon regulations, recycling policies, and ESG disclosure mandates.
- **Reputational Risks**
  Perceptions of poor biodiversity management or water overuse.
- **Legal Risks**
  Non-compliance with environmental regulations like the Air Act, Water Act, or E-waste Rules.

Azure's Board-Level Audit & Risk Committee ensures these risks are monitored, reported, and mitigated proactively.

Policy & Commitments

Azure Power has adopted comprehensive policies and implemented guidelines that serve as the foundation of our environmental governance. **These include:**

- **ESG Policy**
  Applies to all subsidiaries and contractors. Commits to environmental protection, stakeholder engagement, and transparent disclosures.
- **Environmental & Social Management System (ESMS)**
  In line with IFC Performance Standards. Covers the full lifecycle of our solar projects.
- **ISO Certifications**
  - ISO 14001: Environmental Management System.
  - ISO 9001: Quality Management systems (QMS)
  - ISO 45001: occupational health & safety (OHS) management system
  - ISO 27001: Information Security Management System

These certifications promote continuous improvement while ensuring compliance with both national regulations and international standards.

Stakeholder Engagement on Environmental Issues

We conduct regular consultations with key stakeholders to ensure our environmental efforts align with community needs, investor expectations, and regulatory requirements.

Stakeholder Group	Engagement Method	Key Environmental Topics Discussed
Local Communities	Public hearings, surveys, CSR programmes	Water access, biodiversity, job opportunities, GWR structures
Regulators	Compliance submissions, inspections	EIA, water and air quality norms, waste disposal
Investors	ESG reporting, materiality assessments	GHG targets, TCFD alignment, biodiversity risk disclosures
Suppliers & Contractors	Sustainability audits, onboarding sessions	Waste handling, emissions tracking, ethical sourcing

Feedback is used to refine our materiality matrix and shape future environmental initiatives.

Monitoring, Metrics, and Accountability

Environmental KPIs are tracked regularly and reported to the Board. These include:

- Scope 1 and Scope 2 emissions
- Water consumption per MW
- Groundwater recharge volume

Independent third-party verifiers audit key environmental metrics annually.

Materiality Assessment & ESG Disclosure Strategy

We follow the GRI Materiality Principle and conduct materiality assessments through:

- Industry Benchmarking
- Stakeholder Consultations
- Executive Interviews
- Global Risk Mapping

The outputs support our GRI Content Index, and upcoming TCFD-aligned climate disclosures.
Our material topics for the environment include:

- Renewable energy transition
- GHG emissions reduction
- Circular economy and waste
- Water efficiency
- Biodiversity preservation
- Climate resilience

Board Oversight on Environmental Performance

Azure Power's Board monitors specific environmental KPIs as part of its sustainability oversight.

- **KPI: Net Water Consumption**
  Target / Action: Reduce from **33 L/MWh** (2021–22) to **15 L/MWh** (2023–24)
- **KPI: Biodiversity Risk Mitigation**
  Target / Action: 100% compliance in all GIB-sensitive zones
- **KPI: GHG Reduction**
  Target / Action: EV within plant transport
- **KPI: Supplier Sustainability**
  Target / Action: Conduct regular **E&S audits**; ensure compliance with **Code of Conduct**

Future Focus Areas

Azure Power is committed to evolving its environmental governance framework by:

- Incorporating **climate scenario analysis** into risk models (aligned with TCFD).
- **AI-based monitoring**
- Deepening **supply chain ESG assessments** using traceability tools.

In summary, our governance systems ensure that environmental stewardship is anticipatory rather than reactive—driving innovation, safeguarding ecosystems, and building long-term stakeholder trust.

Materials Management

Building Sustainability Through Responsible Resource Use

As a clean energy provider, Azure Power's core operations involve minimal use of raw materials.

However, our commitment to sustainability extends across our supply chain—from the procurement of photovoltaic modules and inverters to the responsible handling of packaging materials and end-of-life components.

Aligned with the principles of the circular economy, we focus on reducing material intensity, maximising resource reuse, and ensuring traceable and ethical sourcing.

Material Usage Overview

Azure Power primarily uses photovoltaic (PV) modules, inverters, power equipment including transformers and switchgear, mounting structures, and cables in its utility-scale solar projects. While our operations do not generate hazardous industrial waste, materials like wooden pallets, wires, drums, and packaging waste do accumulate during construction and maintenance activities.

Material Type	Common Use	Environmental Impact Consideration
PV Modules	Electricity generation	End-of-life recycling, heavy metals recovery
Ferrous/Non-Ferrous Scrap	Mounting structures, supports	Recyclability, scrap recovery
Packaging Materials	Module/inverter transport and protection	Waste volume, recyclability
Wooden Pallets	Transport of modules and equipment	Reuse potential
Cable Drums & Wires	Electrical connections and installations	Metal reuse, safe disposal practices

Circular Economy in Action

Azure Power's material strategy aligns with circularity principles—Reduce, Reuse, Recycle, Recover. Our material handling practices include:

- **Wooden Pallets and Packaging:** Disposed for reuse.
- **Scrap Recovery:** Segregation of ferrous and non-ferrous materials for sale to authorised vendors.
- **Solar Module Disposal:** Partnered with certified recyclers to ensure resource recovery.
- **Container & Drum Reuse:** Cleaned and reused where possible, disposed of responsibly otherwise.

Material Recovery Data (FY 2023–24)

Material Type	Quantity Generated	Disposed/ Recycled	Remaining On-Site	Disposal Method (Future)
Container Drums	121 drums	101 drums	20 drums	Reuse/disposal through authorised handlers
Batteries	385 units	301 units	84 units	E-waste recyclers
Damaged PV Modules	2,046 units	0 units	2,046 units	Authorised E Waste Vendors

Responsible Procurement and Supplier Engagement

We recognise that sustainability begins at the sourcing stage. Azure Power ensures:

Supplier Screening

Vendors are assessed based on E&S (Environmental & Social) criteria including labour practices, material traceability, and regulatory compliance.

Traceability Protocols

Applied to critical materials like PV modules and inverters, ensuring ethical sourcing and alignment with international human rights standards.

Waste Take-Back Agreements

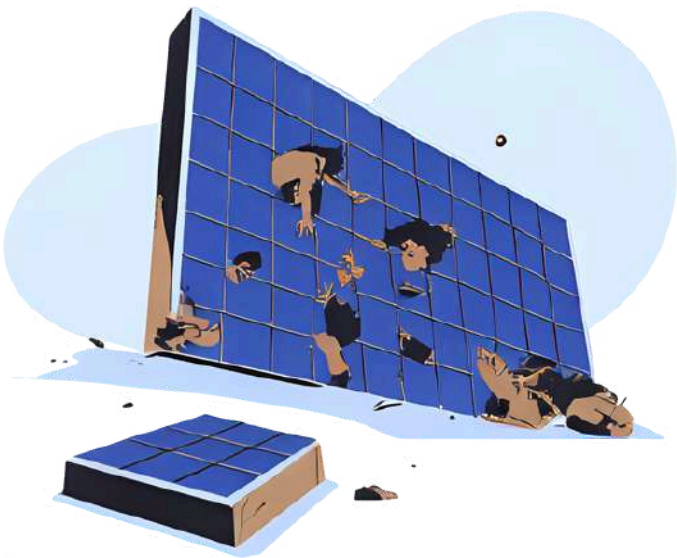
Where possible, we engage suppliers in reverse logistics for packaging and e-waste.

End-of-Life Management for Solar Components

Although solar panels typically have a lifespan of 25–30 years, Azure Power is proactively planning for responsible handling of their disposal. Our approach includes:

Partnering with CPCB/SPCB-authorised e-waste recyclers for safe disposal and mineral recovery.

Identifying recyclers capable of extracting valuable materials such as silicon, silver, copper, and rare earths from panels and inverters for diposal.



Since 2010, we have accumulated **840.1 tons of damaged solar modules**. **By 2023–24, 99% of this waste was responsibly disposed of**, with the remainder under planned disposal.

Future Goals & Material Efficiency Targets

2030 Material Stewardship Targets

Recycle or responsibly dispose 100% of damaged modules generated annually	Eliminate single-use plastic in packaging wherever feasible	Establish vendor-linked circularity for high-impact material categories	Conduct material life cycle assessments (LCAs) for key product inputs

Supporting Global Reporting Standards

Framework	Compliance Actions
GRI 301	Disclosed material use by category; disclosed circularity and reuse initiatives
SASB (RR0403)	Demonstrated responsible material sourcing and component recovery practices

Education and Awareness

To ensure consistent implementation of material best practices:

- **Site-Level Trainings:** Conducted quarterly on waste segregation and material reuse
- **SOPs:** Accessible to all project managers for responsible material handling.
- **Sustainability Champions:** Identified at each project site to drive awareness and compliance.

In summary, Azure Power's approach to materials is driven by a commitment to zero waste, responsible sourcing, and promoting a circular economy. As our operations grow, we will continue to refine our material footprint and lead by example in India's renewable energy sector.

Energy Stewardship

Empowering the Nation Through Clean, Sustainable Energy

At Azure Power, energy stewardship extends beyond solar generation—it reflects our unwavering commitment to innovation, efficiency, and environmental accountability. As one of India's leading solar IPPs (Independent Power Producers), our mission is not only to supply renewable energy but to do so with the highest standards of operational excellence and resource optimisation.

Energy Generation: All-Renewable, All the Time

Our business model is rooted in 100% renewable energy generation.

Across 65 projects in India Azure Power's solar plants

- Supply clean electricity to Discoms
- Displacing fossil-fuel-based alternatives
- Making a significant contribution to India's decarbonisation goals

Energy Generation Highlights – FY 2023–24

Metric	Performance
Total Installed Capacity	4128 MWp (operational + pipeline)
Total Energy Generated	6,047 GWh
CO_2e Emissions Avoided	4.88 million tCO_2e
Scope 1 Emissions	533 tCO_2e (mainly from vehicle fuel)
Scope 2 Emissions	18,904 tCO_2e (electricity at offices)

Note: *Emissions factors based on GHG Protocol Cross Sector Tools and AR5 GWP Guidelines*

Reducing Internal Energy Use

While our core generation operations are emissions-free, we optimise our internal energy usage—particularly electricity for offices and fuel for operations and maintenance transport.

Source of Internal Energy Use	Mitigation Strategy
Diesel and Petrol for O&M	Phasing out fossil-fuel vehicles under EV policy by 2040
Grid Electricity for Plant offices	Implementing energy efficiency upgrades
Construction Phase Energy Use	Using efficient machinery and modular designs
Source of Internal Energy Use	Mitigation Strategy

Electric Vehicle Policy: Decarbonising Mobility

Azure Power's Scope 1 emissions are primarily from vehicle fuel.
To address this, we've introduced a phased Electric Vehicle (EV) Transition Policy:

The current number of EV is **16 numbers**	No purchase of fossil-fuel vehicles from FY 2023–24 onward	Complete phase-out of fossil-fuel vehicles by 2040	EV Share in FY 2023–24: **16.5%** of company-owned vehicles	**Charging Infrastructure:** Set up at high-capacity project sites

These actions contribute to emissions reduction and align with India's national EV transition plan.

Innovations in Renewable Energy Operations

Azure Power leverages emerging technologies to optimise solar power generation and enhance energy efficiency:

Key Innovations

Technology	Benefit
Sun-tracking Systems	Up to 25% increased energy generation
Bifacial Panels	Capture sunlight from both sides, increasing yield
Digital Twins	Virtual replicas for plant simulation, planning, and repair
Prescinto Platform	AI-based energy output optimisation and predictive O&M
Smart Grid Systems	Enables dynamic load balancing and grid interaction

These technologies enhance plant efficiency, minimise downtime, and maximise returns on energy generated.

Energy Intensity and Efficiency Metrics

Azure Power reports its energy intensity using metrics relevant to a utility-scale solar company.

Metric	Value (FY 2023–24)
Energy Intensity (GWh/employee)	14.59 GWh/employee
Energy Intensity (kWh/INR Cr)	2,560 kWh/Cr revenue
Water Intensity (l/MWh water)	15 //MWh (due to robotic dry cleaning)

We are actively working to further reduce our energy intensity by enhancing internal efficiencies and minimising indirect electricity consumption at our offices and remote O&M centers.

Energy Efficiency in Project Lifecycle

Energy efficiency is embedded at every stage of project development.

Design Stage:
Optimised panel layout and tilt to maximise solar exposure

Construction Stage:
Use of pre-fabricated structures to reduce energy-intensive on-site fabrication

O&M Stage:
Real-time monitoring, predictive maintenance, and automated control systems

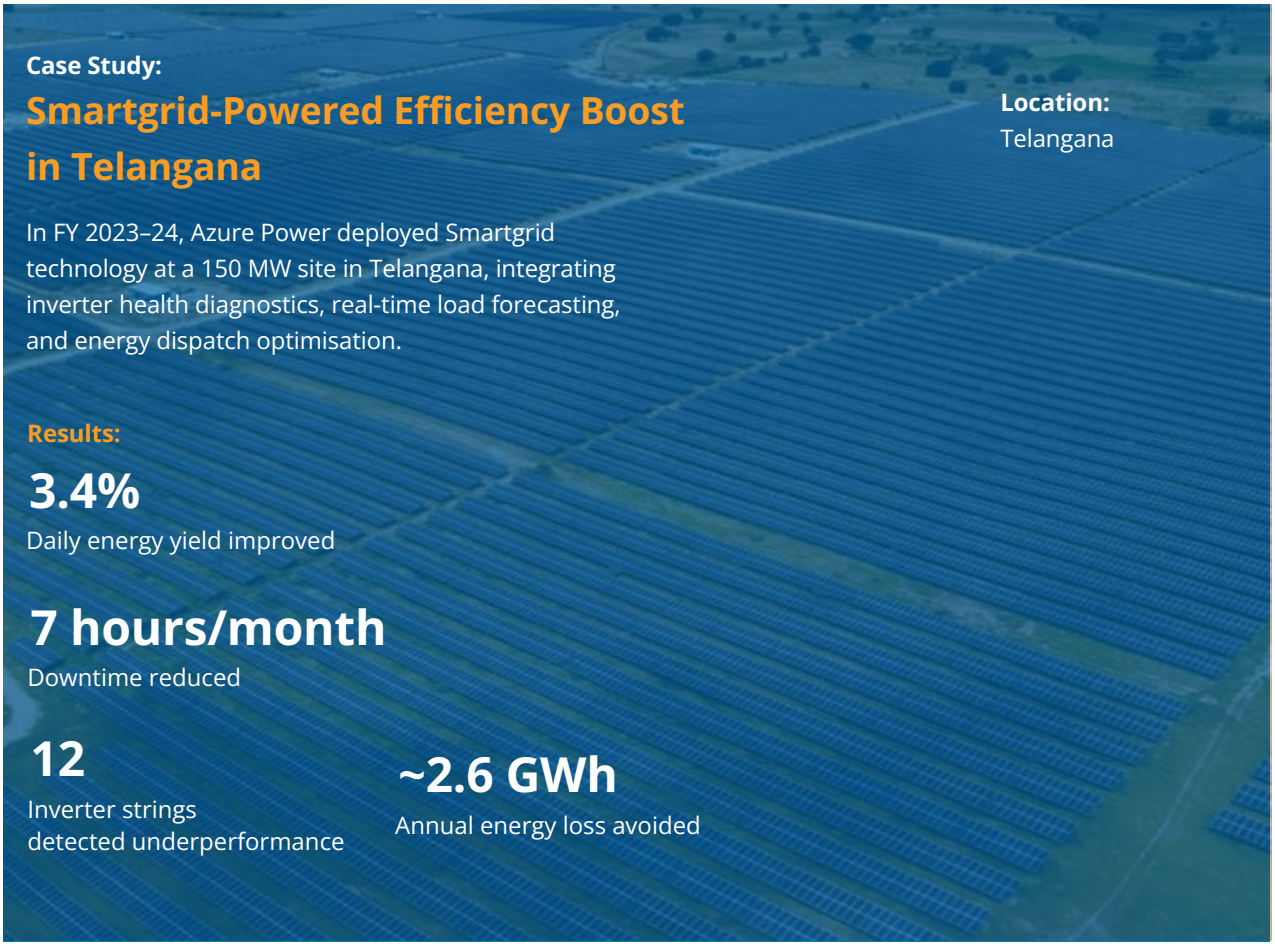
Our monitoring solutions have helped increase plant uptime and reduce unplanned outages by over 18% compared to FY 2021–22.

Alignment with Global Standards

Standard	Azure Power Action
GRI 302: Energy	Disclosed total energy use, reduction efforts, and intensity metrics
SASB (RR0401-01)	Addressed energy generation, efficiency measures, and innovation use
TCFD (Metrics & Targets)	Tracked energy-related emissions (Scope 1 & 2) and efficiency improvements

Future-Focused Energy Goals

Goal	Target Year	Strategy
100% fossil free 2W inside plant	**2040**	Replace all company vehicles with EVs
Expand Bifacial	**2025–28**	Across all new large-capacity projects



Stakeholder Benefits

Through energy stewardship, Azure Power delivers tangible benefits:

- **Customers:** Stable supply of low-carbon power
- **Communities:** Reduced air pollution and heat islands
- **Investors:** Strong ESG profile and long-term asset viability
- **Planet:** Contribution to India's renewable target of 500 GW by 2030

In summary, energy stewardship is at the core of Azure Power's sustainability mission. By combining 100% renewable energy generation with operational innovation and efficiency, we continue to drive India's clean energy revolution while minimising our own environmental footprint.

Emissions Reduction Strategy

Leading India's Transition to a Low-Carbon Economy

As a clean energy leader, Azure Power's emissions reduction strategy is not only about minimising our own carbon footprint but about accelerating the global shift towards a climate-resilient, low-emissions future. While our core operations inherently avoid emissions due to non-combustion-based generation, we go beyond industry norms to minimise indirect emissions, set science-aligned targets, and implement innovations to achieve our net-zero ambitions.

Greenhouse Gas Inventory

Azure Power conducts an annual inventory of greenhouse gas (GHG) emissions in accordance with the GHG Protocol and reports across Scope 1, 2, and avoided emissions.

Emission Scope	Source	Emissions (tCO_2e)
Scope 1 (Direct)	Fuel used in company vehicles (O&M transport)	533*
Scope 2 (Indirect)	Purchased electricity for HQ and 65 operational solar plants	18,904
Avoided Emissions	From solar electricity generation	20.59 million
GHG Intensity	Per MWh generated	4.88 million tCO_2e

Data is calculated using the GHG Protocol's Cross-Sector Tool and GWP values from the IPCC Fifth Assessment Report.

Scope 1 Emissions Reduction

Scope 1 emissions, although low in absolute terms, are a key area of improvement as they arise from company-controlled activities such as transport.

Key Actions:

Electric Vehicle (EV) Transition

EV share of fleet
16.5%
in FY 2023–24

Target
100%
fossil free 2W inside plant by 2040

Scope 2 Emissions Management

Given the nature of our operations, our scope 2 emissions are only due to consumption of grid electricity for lighting and auxiliary consumption during non-generation hours and remains low in the energy sector. We have already implemented the use of LED lights and smart power meters at our sites.

*The increase in Scope 1 emissions is due to SF6 release through our circuit breakers in FY 2023–24.

Carbon Avoidance Through Renewable Generation

One of the most significant contributions Azure Power makes is the displacement of fossil-fuel-based electricity in India's grid through solar generation.

> Azure Power avoided **over 4.88 million tons of CO_2e in FY 2023–24** equivalent to removing **over 4.4 million cars from the road** for a year.

This emission avoidance is a direct result of replacing coal and natural gas with renewable solar power.

Offsetting and Sequestration Initiatives

To further neutralise operational emissions, Azure Power implements offset measures:

Afforestation Programmes

- Trees planted in Rajasthan
- Partnering with local NGOs for long-term monitoring and survival rates

Land Rehabilitation

- Native vegetation restoration at decommissioned or disturbed sites

Solar Module Recycling

- Circular economy approach reduces the emissions associated with manufacturing and disposal

TCFD Alignment: Climate Risk and Emission Disclosure

Azure Power is aligning with the Task Force on Climate-Related Financial Disclosures (TCFD), with a focus on:

TCFD Pillar	Our Actions
Governance	Board reviews climate risks and Scope 1 & 2 emissions quarterly
Strategy	Minimise emissions embedded in business model
Risk Management	Climate scenario planning and emissions stress-testing in ERM framework
Metrics & Targets	GHG intensity, Scope 1/2 reduction roadmap, verified avoided emissions

Compliance with Global Standards

Framework	Compliance Activity
GRI 305: Emissions	Scope 1 & 2 emissions disclosed; avoidance and mitigation discussed
SASB (RR0401-02)	Reported GHG intensity, reductions, and clean generation contribution

GHG Intensity and Improvement Trend

Azure Power GHG Intensity – 3-Year Trend

Scope 1 + 2 Emissions (tCO_2e)

Energy Generated (GWh)

GHG Intensity (tCO_2e/MWh)

Result: A consistent reduction in emissions intensity year-over-year driven by EV adoption, rooftop solar, and energy efficiency.

Stakeholder Impact

Our emissions reduction strategy benefits:

Environment
Fewer pollutants and lower contribution to climate change

Investors
Lower regulatory risk and enhanced ESG ratings

Employees
Healthier, more sustainable working environment

Communities
Improved air quality and localised cooling effects

In summary, Azure Power is not just minimising emissions—it is transforming the way power is produced and consumed. Through measurable actions, innovative policies, and long-term planning, we are proud to play a leading role in decarbonising India's energy system.

Water Conservation & Stewardship

Ensuring Sustainability in Every Drop

Azure Power recognises that water is a precious and finite resource—one that is essential for ecosystems, agriculture, communities, and industries.

While solar power generation is inherently water-efficient compared to thermal power, we strive to go beyond compliance by

- **reducing** • **recycling** • **replenishing**

water at every step of our operations.

> Our goal is not only to achieve net-zero water consumption but to evolve into a water-positive organisation.

Water Use in Solar Operations

Water in our solar projects is primarily used for:

- Cleaning solar modules (panel washing)
- Construction activities (foundation curing, dust suppression)
- Domestic use (at offices and O&M sites)

We do not use water in the generation of electricity itself, thereby significantly reducing our water intensity compared to conventional power producers.

Total Water Consumption

Water Use Metrics – FY 2023–24

Total Water Consumption	Water Use Reduction (vs. 2021–22)	Water Intensity (l/MWh)	Water Intensity (kl/INR Crore)
89 million litres	60%	15	38

These achievements have been made possible through the deployment of dry-cleaning robots, implementation of efficient usage protocols, and groundwater recharge initiatives.

Robotic Dry Cleaning: Eliminating Water Dependency

To significantly reduce water usage for solar panel cleaning, Azure Power has deployed dry-cleaning robots across its portfolio.

Technology Overview:

- Soft fibre dowels to gently remove dust without scratching panels
- Controlled airflows to displace particles
- Remote cloud-based operation
- Lightweight, low-energy footprint

Impact of Robotic Cleaning

Capacity Covered (MW)	Water Saved (FY 2023–24)	Adoption Growth vs. 2021–22
1,330	44.73	+19%
MW (44% of total portfolio)	million litres (~33.6%)	

Our robotic cleaning initiative has been instrumental in driving down water usage by over 33% company-wide.

Groundwater Recharge Structures

Recognising the pressure on India's aquifers, Azure Power has invested in groundwater recharge infrastructure to replenish more water than we consume.

Rainwater Harvesting and Reservoirs

To further augment our water conservation efforts, Azure Power is constructing water reservoirs at key sites.

Reservoir Capacity (in progress)
56 million litres

Purpose
Offset plants where robotic retrofitting is not viable

Target Completion
FY 2025–26

These reservoirs will serve dual purposes:

- Reduce dependency on groundwater extraction
- Provide emergency supply for dry seasons or construction phases
- Provide emergency supply for dry seasons or construction phases

Compliance and Environmental Stewardship

Azure Power complies with water discharge and usage regulations set by India's Central Pollution Control Board (CPCB) and respective State authorities.

- No discharge of process wastewater
- Septic systems and soak pits for domestic effluents
- Strict purchase and usage records for third-party supplied water

Innovation in Water Management

We continue to explore emerging technologies and practices to further minimise water use.

Innovation	Benefit
Smart Scheduling Algorithms	Optimise robot operations for panel cleaning
AI-Driven Forecasting	Predict rainfall to time dry cleaning accordingly
Use of Non-potable Water	Employ grey water where feasible for cleaning

Global Standards Alignment

We continue to explore emerging technologies and practices to further minimise water use.

Framework	Alignment Actions
GRI 303: Water	Disclosed interactions, withdrawals, discharges, and conservation
SASB (RR0402-01)	Disclosed water intensity, efficiency, and recharge practices

Case Study:

Water-Positive Operations

Location: Rajasthan

At Azure's 300 MW site in Bap, Rajasthan

- Dry-cleaning robots deployed at full capacity
- Recharge pits constructed to replenish over 100% of annual water use
- Reservoir under construction to serve as backup water supply

Result

Since 2023, the site has successfully maintained net water neutrality, and it is well on its way to achieving certification by 2025.

Forward-Looking Water Stewardship Goals

Goal	Target Year	Strategy
Achieve Net-Zero Water Usage certification	**2025**	Recharge pits + robotic cleaning
Become Water-Positive	**2025**	Reservoirs + regional water offset partnerships
Dry cleaning Adoption	**2026**	Expand robotics to all viable sites
Eliminate Groundwater Dependency	**2025**	Shift to harvested and third-party non-potable water

Community and Ecosystem Benefits

We continue to explore emerging technologies and practices to further minimise water use.

- **Improved water availability** for neighbouring villages via recharge pits
- **Community engagement** in reservoir planning and rainwater harvesting

In summary, Azure Power is demonstrating that solar energy can go hand in hand with water sustainability. Through innovative technology, community engagement, and proactive groundwater stewardship, we are not only reducing our water footprint but also enhancing the ecosystems in which we operate.

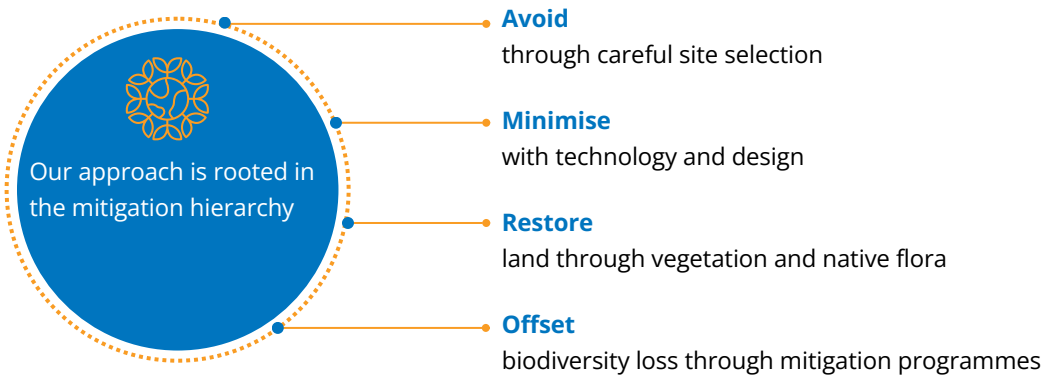
Biodiversity Protection & Land Use

Empowering Energy Transition Without Compromising Nature

At Azure Power, our environmental vision extends beyond clean energy generation to include the preservation of biodiversity and responsible land stewardship. While solar projects are low-carbon and non-polluting by design, they can pose ecological impacts if not developed responsibly.

The Importance of Biodiversity in Solar Development

India is one of the world's most biodiverse countries, home to several endangered species and critical habitats. As our projects expand across semi-arid regions, grasslands, and remote landscapes, we proactively work to avoid, minimise, and offset any adverse effects on local ecosystems.



Site Selection with Ecological Sensitivity

Biodiversity considerations begin at the project selection phase. Azure Power avoids areas with:

- Protected forests and wildlife sanctuaries
- Ramsar wetlands and ecologically sensitive zones
- Critical habitats for endangered species like the Great Indian Bustard (GIB)

Tools Used:

Environmental & Social Impact Assessments (ESIAs)

Satellite imagery and LiDAR topography

Biodiversity mapping in line with IFC and Equator Principles

No project is pursued if it poses irreversible ecological risks. Our sustainability team holds veto authority at the land evaluation stage.

GIB Protection: A Flagship Conservation Initiative

The **Great Indian Bustard (GIB)**, critically endangered and native to Rajasthan, has been a key focus of our biodiversity efforts.

Site Name	Capacity (MW)	District	Status	Biodiversity Measures
Rajasthan 3.1, 3.2, 3.3	40, 40, 20	Baori, Jodhpur	Operational	Bird diverters, underground cables
Rajasthan 4, 5.2	5, 50	Jaisalmer, Bhadla	Operational	Avoided core zones
SECI-3 & SECI-4 (Nureka, Bap)	300, 300	Phalodi, Bap	Operational	Compliant with GIB protocols
MSEDCL 6	130	Bap, Jodhpur	Operational	Environmental clearance obtained

Measures Implemented:

- Bird diverters on transmission lines to prevent collisions
- Underground cabling in high-sensitivity zones
- Real-time avian monitoring during peak migration seasons
- Avoidance buffer zones around nesting habitats

Environmental and Biodiversity Impact Assessments (EIA/ESIA)

Azure Power mandates third-party ESIAs for all large-scale projects.
These assessments cover:

- Flora and fauna surveys
- Ecosystem service valuation
- Seasonal wildlife migration patterns
- Cumulative impact of clustered projects

These insights help optimise project layout, access routes, and transmission line designs to minimise disruption.

Habitat Restoration and Land Use Optimisation

Solar plants often require large land footprints. To mitigate this:

Native species plantations are undertaken along peripheries and buffer zones

Minimal soil compaction techniques used during foundation works

Habitat Restoration Activities – FY 2023–24

Activity	Area Covered	Outcome
Native Tree Plantation	**In every suitable location**	Pollinator and bird-friendly habitats
Soil Restoration	**5 project sites**	Reduced erosion and improved vegetation
Vegetative Buffer Establishment	**6 locations**	Dust suppression and habitat corridors

Monitoring and Compliance

Azure Power has institutionalised a Biodiversity Monitoring Framework:

Periodic ecological monitoring

Nest and species observation logs

Compliance reporting under Biodiversity Action Plans (BAPs)

Projects are mapped against India's National Bio diversity Targets and the Kunming-Montreal Global Biodiversity Framework (GBF).

Global Frameworks Alignment

Standard	Azure Power Action
GRI 304: Biodiversity	Disclosed location-specific risks, mitigation, and restoration efforts
SASB (RR0402-02)	Reported impact avoidance near protected habitats
TCFD (Risk Disclosure)	Addressed ecosystem degradation as a long-term risk
Kunming-Montreal GBF	Mapping compliance for site-level biodiversity indicators

Responsible Land Use Principles

Azure Power selects and develops land based on the following principles:

Proximity to existing infrastructure (reduces the need for constructing new roads and transmission lines)

Minimal agricultural displacement

Avoidance of wetlands and riparian zones

Compact layouts to reduce fragmentation

Land is typically leased, allowing for reversion or repurposing post-project life.

Forward Biodiversity Commitments

Goal	Target Year	Approach
Maintain Zero Net Loss in all new sites	Ongoing	Adhere to biodiversity offset guidelines
Establish biodiversity indicators for all high-impact projects	2027	Annual reporting

In summary, Azure Power's approach to biodiversity and land stewardship exemplifies how renewable energy development can align with nature conservation. Our robust policies, on-ground actions, and forward-looking commitments ensure that we not only generate clean energy but also safeguard the ecological integrity of the landscapes we operate in.

Waste Management & Circularity

From Linear to Circular: A Renewable Energy Leader's Responsibility

While Azure Power's operations fall under the non-polluting "White Category" of industries, we recognise that even clean energy production involves material inflows and outflows. Waste management at Azure Power is not just about compliance—it's about resource recovery, pollution prevention, and long-term environmental accountability.

We follow the 4R Principle


Reduce


Reuse


Recycle


Recover

Waste Generation in Solar Operations

Azure Power generates relatively low volumes of waste compared to traditional energy producers. However, key categories include:

E-waste:
Damaged PV modules, inverters, batteries, PCBs

Non-hazardous waste:
Packaging, wooden pallets, ferrous scrap

Hazardous waste:
Used oils, silica gel, paints, lubricants (from construction/O&M)

Waste Management Performance – FY 2023–24

Azure Power Waste Summary (GRI 306 Compliant)

Hazardous Waste

1,173 kg

Disposal Method
Through authorised handlers

E-waste

2,648 kg

Disposal Method
SPCB/CPCB certified e-waste recyclers

Damaged PV Modules

2,046 units

Disposal Method
2046 is presently kept in Secure Storage facilities and shall be disposed in future through SPCB - approved Handlers

All modules damaged prior to FY 2023–24 have been responsibly recycled, setting the stage for ongoing circularity.

End-of-Life Solar Panel Management

Solar panels typically have a lifespan of 25–30 years. Azure Power has already begun implementing responsible end-of-life (EoL) management for aging and damaged modules.

Initiatives

Identification with certified recyclers to recover glass, silicon, and aluminium

Secure storage of modules until recycling is feasible

Exploration of PV recycling technologies for future scale-up

Cumulative PV Module Waste (since 2010)

Total Generated
840 tons

Disposed by FY 2023–24
99%

Remaining in storage
~1% (under planning)

Scrap and Packaging Waste Management

- **Wooden Pallets & Crates:** Reused across multiple project locations or sold to recyclers
- **Ferrous & Non-Ferrous Scrap:** Segregated and sold to authorised vendors
- **Cable Wires and Connectors:** Sold to authorized vendors

Scrap Material Flow – FY 2023–24

Material	Quantity Generated	Quantity Disposed	Storage Method
Container Drums	121 units	101 units	Stored upon concrete platform
Batteries	385 units	301 units	Transferred to e-waste location

Waste into Wealth: Resource Recovery in Action

Azure Power's **"Waste into Wealth"** initiative focuses on converting discarded materials into reusable or economically valuable outputs.

Key Highlights

- Damaged modules sold to recyclers for **glass, silicon, aluminium** extraction
- **Recycling of damaged wires and connectors** into copper and aluminium recovery
- **Module packaging waste** sold for conversion to briquettes for industrial energy use

Responsible recycling recovered valuable materials while generating revenue to offset disposal costs—an example of circularity in action

Waste Management SOPs and Staff Training

Standard Operating Procedures (SOPs) have been implemented at all sites, covering:

Segregation at source | Safe handling of e-waste and hazardous material | Storage norms for flammable and non-flammable items

In FY 2023–24, Azure Power conducted:

Contractor toolbox talks on circular waste handling

Circular Economy Roadmap

Azure Power is aligning with **India's E-Waste Management Rules**, **Hazardous Waste Management Rules**, and evolving global standards on circular economy.

Circularity Targets by 2026

Objective	Progress
Recycle 100% of damaged modules annually	On track (99% achieved by FY'24)
Zero landfill disposal of e-waste	100% sent to certified handlers

Responsible Supply Chain Integration

Azure Power extends its waste accountability to the supply chain:

- Contractors evaluated on EHS (Environment, Health & Safety) compliance
- Vendor Code of Conduct updated with waste minimisation criteria

Monitoring and Reporting

- All waste streams are logged in our centralised Repository
- Site audits are conducted **bi-annually**

Global Frameworks Alignment

Standard/Framework	Azure Compliance & Practice
GRI 306: Waste	Detailed tracking by waste type, volume, and treatment method
SASB (RR0403-02)	Addresses lifecycle management of solar modules and components
ISO 14001 & ISO 45001	Certified for EHS and waste management systems

Stakeholder Impact and Value

Communities
Local recyclers and job creation

Environment
Lower landfill pressure, minimised leachate risk

Investors
Strong ESG scoring from responsible disposal records

Regulators
Full compliance with India's environmental rules

In summary, Azure Power's waste management strategy transforms compliance into opportunity. Through innovative reuse, certified recycling, and supply chain alignment, we are building a closed-loop ecosystem that maximises resource value while minimising environmental harm.

Climate Risk Management & TCFD Alignment

Navigating Climate Risks, Powering Resilience

As a renewable energy company, Azure Power is at the forefront of the climate solution. However, the company is not immune to the increasing risks posed by climate change.

Recognising this, Azure Power has integrated climate resilience and TCFD-aligned disclosures into its governance, strategy, and risk management processes—ensuring long-term sustainability for both its stakeholders and the ecosystems in which it operates.

Climate as a Strategic Business Priority

With rising temperatures, shifting weather patterns, and climate-related policy changes, effectively managing climate risk has become crucial for both business continuity and long-term value creation.

Azure Power integrates climate considerations into:

Strategic decision-making | **Operational planning** | **Financial forecasting** | **Stakeholder engagement**

TCFD Framework Implementation

Azure Power has voluntarily adopted the **Task Force on Climate-Related Financial Disclosures (TCFD) framework** to enhance the transparency and comparability of its climate-related risks and opportunities.

TCFD Pillars & Azure Power Implementation

TCFD Pillar	Azure Power Action
Governance	Board Sustainability & CSR Committee oversees climate risks; sustainability KPIs reviewed quarterly
Strategy	Water neutrality plan, and biodiversity mitigation aligned with 1.5°C scenario
Risk Management	Climate risks integrated into Enterprise Risk Management (ERM) system
Metrics & Targets	Scope 1 & 2 GHG emissions, GHG intensity, water and energy intensity, climate KPI dashboards

Climate Risk Categorisation

Azure Power identifies two categories of climate-related risks:

A. Physical Risks

Risk Type	Potential Impact	Mitigation Strategy
Extreme Heat	Reduced solar panel efficiency	Use of bifacial panels
Floods/Cyclones	Damage to infrastructure	Elevated foundations, site-specific risk mapping
Drought	Strain on water availability for cleaning	Robotic dry cleaning, reservoirs, water harvesting
Dust Storms	Soiling of panels affecting output	Automated cleaning schedules

B. Transition Risks

Risk Type	Potential Impact	Mitigation Strategy
Carbon Tax/ Policy	Changes in national carbon pricing	Emissions accounting
Regulatory Reporting	Mandatory ESG disclosures and scrutiny	Early adoption of GRI, TCFD, SASB frameworks
Market Risk	Stakeholder pressure to decarbonise supply chains	Supplier audits, circular economy strategy
Reputation Risk	Negative perception if biodiversity or water not managed	Transparent reporting, community engagement

Scenario Analysis & Strategic Planning

Azure Power is initiating climate scenario analyses to evaluate long-term financial and operational resilience.

These include:

- **1.5°C Paris-aligned Pathway (Low-risk):**
  - Faster renewables growth, increased investments
  - Greater need for land-use and biodiversity controls
- **+3°C Scenario (High-risk):**
  - Increased project disruption from heatwaves and water stress
  - Higher insurance premiums and financial risk exposure

These scenarios will be used to simulate asset-level vulnerability, changes in O&M costs, and shifts in customer demand.

Climate-Resilient Infrastructure & Operations

Azure Power is proactively upgrading infrastructure to enhance resilience:

Elevated equipment platforms in flood-prone zones	Climate-resilient material selection (UV- and corrosion-resistant components)	GIS-based risk zoning during site evaluation	Real-time meteorological tracking for adaptive O&M response

Board Oversight & Climate KPIs

Climate performance is monitored by the **Board Sustainability & CSR Committee**, which tracks:

GHG emissions (Scope 1, 2)	Energy and water intensity	Climate mitigation actions implemented	Alignment with national and global climate targets

Climate Targets & Progress

Azure Power Climate Targets

Indicator	Target Year	Status (FY 2023–24)
Scope 1 & 2 emissions minimisation	Ongoing	On track (19,437 tCO_2e in FY 2023–24)
Scope 1 EV Adoption	100% fleet	16.5% fleet converted
Achieve Net-Zero Water Usage certification	2025	Water-positive goal set for 2025
Water Intensity	<15 l/MWh	15 l/MWh achieved
Biodiversity Compliance (GIB)	100%	Full compliance across 8 sensitive sites

Investor-Grade Reporting & Assurance

Azure Power discloses climate-related information across multiple platforms:

- GRI (Global Reporting Initiative)
- SASB (Sustainability Accounting Standards Board)
- Third-party assurance on emissions and water data

Data is audited annually and shared with stakeholders for increased transparency.

Looking Ahead: Building Climate Resilience

Future Climate Initiatives	Implementation Timeline
Complete TCFD-aligned Climate Report	FY 2024–25

In summary, Azure Power is actively aligning its business strategy with a climate-positive future. Through structured governance, scenario planning, resilient operations, and transparency in climate disclosures, we are demonstrating leadership in managing climate risks and contributing to India's climate goals.

Climate Risk Management & TCFD Alignment

Navigating Climate Risks, Powering Resilience

As a renewable energy company, Azure Power is at the forefront of the climate solution. However, the company is not immune to the increasing risks posed by climate change.

Recognising this, Azure Power has integrated climate resilience and TCFD-aligned disclosures into its governance, strategy, and risk management processes—ensuring long-term sustainability for both its stakeholders and the ecosystems in which it operates.

Technology-Driven Environmental Strategy

Azure Power has integrated smart technologies across its entire value chain—from land evaluation and plant design to real-time operational monitoring and waste reduction.

Our innovation strategy focuses on:

- **Automation** to minimise manual interventions and reduce resource use
- **Digitisation** to improve transparency and traceability
- **AI & Predictive Analytics** to enhance decision-making and responsiveness
- **Sustainable Design Engineering** to lower the lifecycle environmental footprint

Smart Solar Operations

Key Technologies in Use – FY 2023–24

Technology	Purpose
Robotic Dry Cleaning Systems	Eliminate water use for panel cleaning
Sun Tracking Systems	Enhance generation efficiency by ~20–25%
Bifacial Panels	Harness sunlight from both sides of panel for higher output
Digital Twins	Simulate plant performance and plan preventive maintenance
Smartgrid Integration	Optimise load dispatch and grid interaction
AI-Powered Monitoring (Prescinto)	Real-time fault detection and performance analytics
GIS & LiDAR Mapping	Site selection based on solar exposure and ecological impact

Artificial Intelligence in Sustainability

Azure Power uses AI across multiple operational areas to reduce environmental impact:

AI Applications

Area	Innovation Applied	Environmental Impact
Water Management	Smart cleaning schedules for robots	33.6% water use reduction
Asset Monitoring	Predictive maintenance alerts	Fewer component failures and material waste
Land Use Optimisation	GIS + AI for siting plants	Avoids biodiversity hotspots
Weather Forecasting	AI-based irradiance prediction	Enhances scheduling, reduces losses

Sustainability Analytics

Azure Power has built an integrated Sustainability Analytics to aggregate and visualise data across its operations.

Features	Benefits
Real-time data from 65+ sites	Enables instant anomaly detection
GHG, Water, Waste modules	Streamlines ESG reporting and performance tracking
Integrated with TCFD metrics	Enhances climate disclosure alignment

LiDAR and GIS for Sustainable Project Design

Azure uses **LiDAR (Light Detection and Ranging)** to create detailed 3D terrain maps during the design phase.

This helps:

Identify
optimal solar panel placement

Avoid
ecologically sensitive features (wetlands, forested patches)

Minimise
land grading and vegetation clearing

Reduce
construction footprint and soil erosion risk

GIS-based design integration also supports biodiversity and water risk assessments.

Condition-Based and Predictive Maintenance

By leveraging **IoT sensors and smart algorithms**, Azure Power has moved from routine maintenance to **condition-based and predictive maintenance**, minimising unnecessary component replacements and downtime.

- **Motor health monitoring** in robotic cleaners
- **Voltage and thermal profiling** in inverters
- **Dust accumulation sensors** to schedule panel cleaning

These technologies prevent overuse of spare parts and extend equipment lifespan, contributing to reduced material waste and emissions.

Innovation in Product Lifecycle Management

Azure Power incorporates circular economy thinking into its product and asset lifecycle management.

Digital inventory tracking for solar modules and inverters

Asset life extension models using predictive diagnostics

Recycling mapping tools for EoL (End of Life) panel management

Life cycle assessments (LCA) under development to evaluate material intensity

Cybersecurity and Data Governance

Azure Power's digital tools are supported by a robust cybersecurity framework.

Role-based access control for sensitive ESG data

Encryption protocols for IoT and cloud platforms

Disaster recovery systems for real-time data centres

Compliance with India's **Digital Personal Data Protection Act (DPDPA)** and **ISO data standards** ensures information integrity and privacy.

Alignment with Global Frameworks

Framework/Standard	Azure Action
GRI (103, 302, 305, 306)	Digitalisation supports accurate energy, emission, and waste tracking
TCFD	Climate analytics integrated into governance and risk dashboards

In summary, Azure Power's investment in innovation is unlocking the next phase of sustainable energy leadership. By fusing renewable infrastructure with digital intelligence, we are improving efficiency, minimising resource use, enhancing climate resilience, and enabling transparent, data-driven sustainability governance.

Performance Metrics Dashboard

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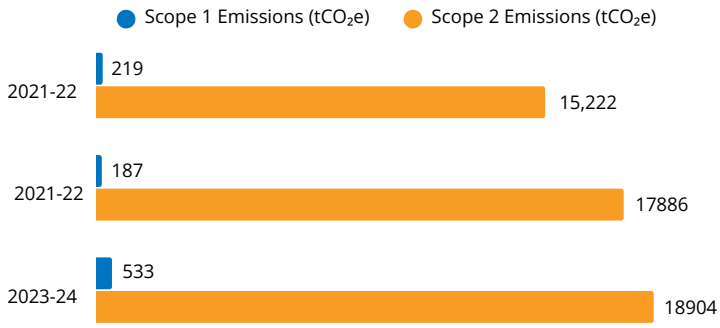
Indicator	FY 2021–22	FY 2022–23	FY 2023–24	Trend
Total Renewable Energy Generated (GWh)	4,551	5,854	6,047	Upward
GHG Emissions Avoided (million tCO_2e)	3.39	4.10	4.88	Upward
Scope 1 Emissions (tCO_2e)	219	187	533*	
Scope 2 Emissions (tCO_2e)	15,222	17,886	18,904	
GHG Intensity ($MtCO_2e$/MWh)	0.0034	0.0031	0.0032	Downward
Water Consumption (million Litres)	223	143	89	Significant Reduction
Water Intensity (Litres/MWh)	142	33	15	Below Target
Robotic Cleaning Coverage (%)	25%	37%	44%	Expanding Rapidly
PV Modules Recycled (%)	76%	87%	95%	Near Completion
Hazardous Waste (kg)	1,420	1,285	1,173	Controlled
E-waste Recycled (kg)	1,923	2,270	2,648	Growing Effort

*The increase in Scope 1 emissionsis due to SF6 release through our circuit breakers in FY 2023–24.

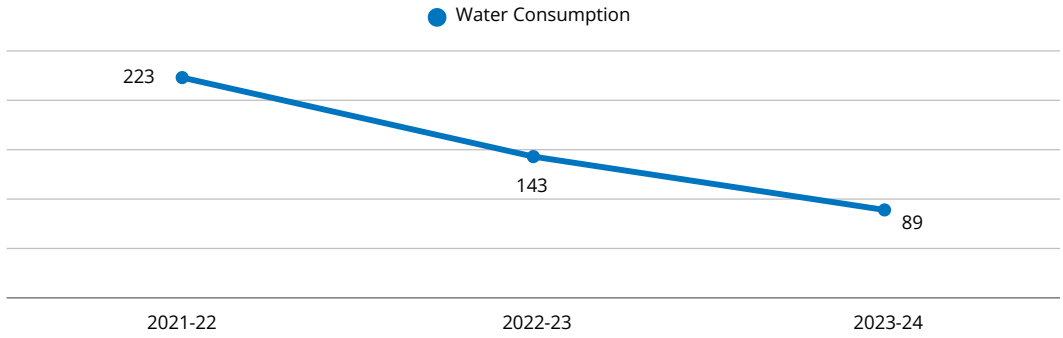
GHG Emissions: Scope 1 and 2

Azure Power has integrated smart technologies across its entire value chain—from land evaluation and plant design to real-time operational monitoring and waste reduction.



Annual GHG Emissions by Scope (FY 2020–24) in Million Tons CO_2e ($MTCO_2e$)

Water Consumption



Water Use vs Groundwater Recharge (million litres)

Water Consumption & Replenishment

Emissions Intensity

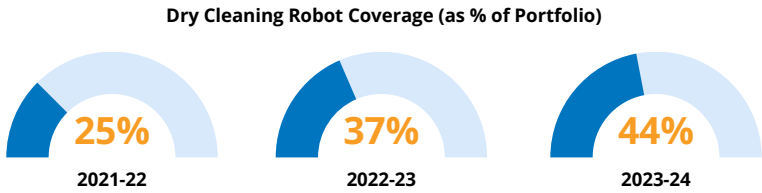
	FY 2021-22	FY 2022-23	FY 2023-24
Scope 1 & 2 (MTCO2e/Cr of Revenue)	8.26	8.87	8.3
Scope 1 & 2 (MTCO2e/MWh of generation)	0.0034	0.0031	0.0032

At Azure Power, we calculated emission intensity as the ratio of total Scope 1 and Scope 2 greenhouse gas (GHG) emissions, measured in metric tonnes of carbon dioxide equivalent ($MTCO_2e$), to turnover (in Crore) for the financial year 2022-23. Additionally, we calculated the total Scope 1 and Scope 2 emission intensity based on electricity generation, expressed in megawatt-hours (MWh).

For the reporting period, our combined Scope 1 and Scope 2 GHG emission intensity was **8.30 $MTCO_2e$ per Crore**, while the emission intensity per MWh of electricity generated was **0.0032 $MTCO_2e$/MWh**.

Robotic Cleaning Deployment

Robotic dry cleaning is in place across 1,330 MW, representing 44% of Azure Power's total capacity.

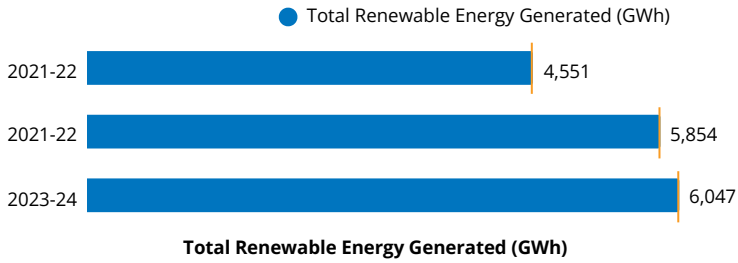


Waste Metrics

Waste Type	Quantity (FY 2023–24)	Disposal Method
Ferrous/Non-ferrous Scrap	70,769 kg	Recycled/sold to authorised vendors
PV Modules (broken)	2,046 units	Presently stored securely and in future to be disposed of through SPCB - approved Handlers.
Hazardous Waste	1,173 kg	Presently stored securely and in future to be disposed of through SPCB - approved Handlers.
E-waste (Inverters, PCBs)	2,648 kg	Certified e-waste recyclers

Renewable Generation Growth

Azure Power has maintained a steady rise in clean energy generation, contributing directly to avoided emissions.



Sustainability Certifications & Ratings

Standard/Rating Agency	Status/Score
ISO 14001 (Environmental)	Certified

Global Framework Reporting Map

Framework	Azure Power Coverage
GRI	Fully aligned (301–306, 303, 305)
TCFD	Governance, strategy, risk, metrics disclosed
SASB	Aligned with RR0401/02/03 standards

Summary Dashboard – Environmental KPI Alignment

KPI Category	Measured?	Goal Met?	Alignment
Energy Intensity	✓	✓	GRI, SEBI
Emissions Intensity	✓	✓	GRI, TCFD
Water Use/Offset	✓	✓	GRI, SASB
Biodiversity Sites	✓	✓	GRI, GBF
Module Recycling	✓	**99%**	GRI, SASB
Climate Scenario Analysis	✓	**In Progress**	TCFD

In summary, Azure Power's environmental performance reflects real, measurable progress towards our sustainability goals. Through clear KPIs, smart tracking systems, and full disclosure, we empower our stakeholders to confidently track our journey toward net-zero emissions, water positivity, and circularity.

Forward-Looking Roadmap & Targets

Powering Tomorrow: Bold Commitments for a Sustainable Future

Azure Power believes that the environmental challenges of the future demand proactive solutions today. As India races to meet its climate goals under the Paris Agreement and COP28 commitments, Azure Power is positioning itself not just as a clean energy producer, but as a sustainability vanguard for the renewable energy sector.

Our forward-looking roadmap is designed to deliver tangible environmental value across emissions reduction, water conservation, waste management, circularity, and biodiversity preservation—anchored in science-based targets and driven by stakeholder collaboration.

Decarbonisation and Climate Targets

Climate & Emissions Targets

Goal	Target Year	Pathway to Achievement
Scope 1 EV Conversion (Fleet)	2040	Full phase-out of fossil-fuel two wheelers
GHG Intensity < 0.0035MtCO2e/MWh*	2027	Enhanced operations and emissions controls

*Considered +10% normal variation"

We avoided 20.59 million tCO_2e emissions cumulative till 2023–24. Our future goal is to actively remove or offset more emissions than we generate.

Water Stewardship Commitments

Water Sustainability Goals

Goal	Target Year	Implementation Pathway
Net-Zero Water Use	2025	Groundwater recharge and dry cleaning
Water-Positive Operations	2025	Reservoirs + watershed partnerships
Ongoing Robotic Cleaning Deployment	2026	Dry cleaning robots across feasible plant portfolio
Zero Groundwater Extraction	2027	Use of harvested and recycled water

Circular Economy & Waste Reduction Targets

Circularity Roadmap

Objective	Target Year	Key Actions
On going Annual Module Recycling	2026	Partnerships with recyclers, EPR compliance
Zero Landfill for E-waste	2026	SPCB/CPCB certified vendors and digital tracking
Plastic-Free Packaging in Projects	2030	Work with suppliers to shift to reusable packaging

Biodiversity & Land Stewardship Goals

Ecological Commitments

Goal	Target Year	Implementation Plan
Zero Net Biodiversity Loss (ZBL)	Ongoing	BAPs, monitoring, restoration, and offsets
100% Compliance in GIB Zones	Achieved	Bird diverters, underground cabling, ecological audits
Net-Positive Impact Zones (NPI)	2030	Land rehabilitation and ecosystem service enhancement

TCFD & ESG Disclosure Milestones

Transparency & Governance Goals

Goal	Target Year	Milestones Achieved
Full TCFD Report with Scenario Analysis	2024–25	Underway: Governance and Risk Pillars complete
Science-Based Targets (SBTi) Submission	2026	Internal gap analysis initiated

Cross-Sector Collaborations & Policy Engagement

- **Member of industry forums** on circular solar waste management
- **Engagement with state-level water and biodiversity boards**
- **Collaboration with recyclers, NGOs, academia** for shared sustainability impact

Embedding the SDGs (UN Sustainable Development Goals)

Azure Power Contribution

Net-zero water, recharge pits, dry cleaning

100% renewable generation

Smart grids, robotics, AI

Circular economy, waste into wealth

Net-zero targets, TCFD, resilience planning

Biodiversity protection and restoration

In summary, Azure Power's environmental roadmap goes beyond incremental improvement—it sets the stage for transformative impact. Through bold commitments, cross-sectoral innovation, and alignment with global standards, we are preparing not just for sustainability—but for leadership in a regenerative, resilient, and responsible energy future.

Compliance with Global Frameworks

Aligning With Global Standards, Reporting with Integrity

Azure Power recognises the value of standardised, transparent, and comparable environmental reporting. As a responsible organisation operating in a rapidly evolving regulatory and investor landscape, we have embedded the principles and requirements of globally accepted ESG frameworks into our environmental management systems and disclosures.

By aligning with

we ensure that our environmental impact reporting is credible, complete, and aligned with the expectations of our stakeholders—from regulators and investors to customers and communities.

Framework Alignment Overview

ESG Framework	Status of Azure Power Alignment
GRI (Global Reporting Initiative)	Fully aligned (GRI 301–306, 303, 305, 103)
TCFD (Task Force on Climate-Related Financial Disclosures)	Governance, strategy, metrics & risk disclosures integrated
SASB (Sustainability Accounting Standards Board)	Disclosures mapped to Renewable Resources & Alternative Energy sector
UN SDGs (Sustainable Development Goals)	Reporting aligned with key environmental goals (6, 7, 12, 13, 15)

GRI Compliance (Global Reporting Initiative)

GRI Standard	Azure Power Disclosure	Examples from Report
GRI 301 – Materials	Types and volume of materials used	Scrap metals, packaging reuse
GRI 302 – Energy	Total energy consumption & intensity	Scope 1 and 2 emissions, fleet conversion
GRI 303 – Water	Water withdrawal, discharge, and conservation	Dry cleaning, reservoirs, recharge
GRI 304 – Biodiversity	Impact on habitats, conservation actions	GIB mitigation, ecological restoration
GRI 305 – Emissions	Scope 1, 2, avoided emissions, GHG intensity	Net-zero roadmap, EV strategy
GRI 306 – Waste	Hazardous and non-hazardous waste tracking	E-waste recycling, module disposal
GRI 103 – Management Approach	Environmental governance and KPIs	Board oversight, ERM, TCFD alignment

Azure Power publishes a detailed GRI Content Index in its Annual Sustainability Report.

TCFD Alignment (Task Force on Climate-Related Financial Disclosures)

TCFD Pillar	Azure Power Integration Highlights
Governance	Board Sustainability & CSR Committee and CEO-led implementation
Strategy	Water-positive by 2025; biodiversity risk mapping
Risk Management	Physical and transition climate risks in ERM; scenario analysis underway
Metrics and Targets	GHG emissions, energy & water intensity, biodiversity KPIs

Full TCFD-aligned report with scenario planning will be published in FY 2024–25.

SASB Alignment (Renewable Resources & Alternative Energy Sector)

Azure Power aligns its disclosures with the SASB standards for the solar industry.

SASB Code	Topic	Azure Power Response
RR0401-01	Energy Production	6,047 GWh renewable energy in FY'24
RR0401-02	GHG Emissions Intensity	0.0032 $MtCO_2e$/MWh
RR0402-01	Water Management	Net-zero water; robotic cleaning
RR0402-02	Ecological Impacts	GIB protection; biodiversity mapping
RR0403-01/02	Lifecycle Management & Recycling	95% module recycling; circular economy efforts

Azure Power discloses SASB mapping in the ESG section of its Annual Report and Sustainability Report.

SDG Integration (UN Sustainable Development Goals)

Azure Power's environmental practices are aligned with the following SDGs.

SDG	Area of Contribution	Azure Power Action
SDG 6	Clean Water & Sanitation	Recharge pits, dry cleaning, zero discharge
SDG 7	Affordable & Clean Energy	100% solar energy generation
SDG 9	Industry, Innovation & Infrastructure	AI, digital twins, robotic automation
SDG 12	Responsible Consumption & Production	Waste recovery, recycling, circularity
SDG 13	Climate Action	Net-zero roadmap, GHG reductions, TCFD
SDG 15	Life on Land	Bio diversity restoration and compliance

Azure Power discloses SASB mapping in the ESG section of its Annual Report and Sustainability Report.

ISO Certifications

Standard	Area of Focus	Azure Power Status
ISO 9001	Quality Management System	Certified
ISO 14001	Environmental Management	Certified across all operational sites
ISO 45001	Occupational Health & Safety	Implemented at 100% locations
ISO 27001	Information Security Management System	(HO) Certified

Assurance and Verification

Third-party assurance is conducted annually for

GHG Emissions (Scope 1 & 2) | **Water Consumption & Offset** | **Waste Management Practices**

Azure Power is currently preparing to engage with

Science-Based Targets initiative (SBTi)

ESG data is reviewed by

Sustainability Team | **Independent Third Party Assurance Audits** | **Board Sustainability and CSR Committee**

In summary, Azure Power's environmental strategy is designed to meet and exceed the disclosure expectations of global regulators, investors, and sustainability frameworks. By embedding international best practices into our day-to-day operations and annual reporting, we ensure trust, transparency, and long-term stakeholder value.

Conclusion

Leading the Clean Energy Transformation with Responsibility and Resolve

The environmental challenges of our time—climate change, biodiversity loss, water scarcity, and resource depletion—demand urgent and coordinated action.

Azure Power recognises that as a renewable energy leader, our responsibility extends beyond generating clean electricity. We must also act as a catalyst for ecological restoration, innovation-driven efficiency, and transparent, measurable environmental performance.

Reflecting on Our Progress

In FY 2023–24, Azure Power made significant strides in transforming our environmental footprint:

Generated **6,047 GWh** of renewable electricity.

Avoiding **4.88 million** tCO_2e of emissions.

Lowered water use intensity to **15 litres/MWh**

Recycled or responsibly disposed of **99%** of broken PV modules since 2010.

Protected **8 high-sensitivity biodiversity sites**, achieving **100%** compliance in Great Indian Bustard habitats.

Deployed robotic dry-cleaning systems across **1,330 MW—44%** of our portfolio.

These results are not only a testament to our operational excellence but also reflect our commitment to stakeholder expectations, global standards, and India's national goals under the Paris Agreement.

A Commitment to Continuous Improvement

Sustainability is not a destination—it is a journey of consistent evolution and adaptation. Azure Power is committed to:

- Deepening our climate strategy through **full TCFD implementation**.
- Transitioning to a **fully circular material system**, eliminating landfill waste and reducing environmental externalities.
- Collaborating with partners, governments, and communities to create **nature-positive, climate-resilient energy ecosystems.**

Stakeholder-Centric Sustainability

We believe that environmental sustainability creates shared value for all stakeholder groups.

Stakeholder	Environmental Benefit Realised
Investors	Reduced regulatory and climate risks; enhanced ESG performance
Customers	Reliable, clean energy with traceable environmental credentials
Communities	Local water replenishment, biodiversity protection, and jobs
Employees	Safe, purpose-driven work environment with sustainability at the core
Government & Regulators	Alignment with national energy and climate policy goals

Looking Forward: The Next Decade

As we look ahead, Azure Power will continue to lead through:

Technological Innovation – Scaling smart systems, digital tools, and lifecycle analytics.

Environmental Integrity – Measuring what matters, improving what we measure.

Transparent Reporting – Disclosing progress in line with GRI, TCFD, SASB, and SDGs.

Global Collaboration – Contributing to India's renewable targets and international climate goals.

We are confident that our vision—**to become a water-positive, circular, and biodiversity-aligned energy company by 2050**—is not only achievable but essential for a sustainable future.

At Azure Power, we don't just generate energy. We generate trust, protect ecosystems, and power a sustainable tomorrow. Our journey is far from over—but every clean kilowatt we generate brings us closer to a climate-resilient future.

Sunil Gupta,
MD & CEO
Azure Power

Annexure

Azure Power ESG Alignment Table (2023–24)

Alignment with GRI Standards (2021/2016/2018/2020 versions)

GRI Standard	Disclosure / Topic	Section in Azure Report	Page / Indicator
GRI 2	General Disclosures	About Azure Power, Governance	Page 5
GRI 3	Material Topics	Materiality Assessment	Page 29
GRI 302	Energy	Energy and Emissions Management	Page 71
GRI 303	Water & Effluents	Groundwater recharge and robotic dry cleaning; Water & Wastewater Management	Page 80
GRI 305	Emissions	Energy and Emissions Management	Page 76
GRI 306	Waste	Waste & Hazardous Materials	Page 88
GRI 401	Employment	Employment, HR, Diversity	Page 33
GRI 403	Health & Safety	Occupational Health and Safety	Page 38
GRI 404	Training	Training Programs; CSR-linked skill development	Page 39
GRI 405	Diversity & Inclusion	D&I Policy, Gender Ratios	Page 43
GRI 406	Non-discrimination	Equal Employment Opportunity	Page 44
GRI 407	Freedom of Association	Human Rights, CoC	Page 45
GRI 408	Child Labour	Vendor CoC, Human Rights	Page 45
GRI 409	Forced Labour	Vendor CoC, Human Rights	Page 45
GRI 414	Supplier Social Assessment	Supplier Selection	Page 46
GRI 204/308	Procurement Practices	Supply Chain Sustainability	Page 47
GRI 418	Customer Privacy	Cybersecurity & Privacy	Page 51
GRI 419	Socioeconomic Compliance	CSR, Community Engagement	Page 51

Alignment with SASB Standards (Renewable Energy Sector)

SASB Code / Topic	Disclosure	Section in Azure Report	Page / Indicator
IF-EU-000.A	Total electricity generation	Operational Performance, Solar Capacity	Page 5
IF-EU-000.B	Number of customers served	B2B and utility contracts overview	Page 5
IF-EU-000.C	Length of transmission lines	Not applicable – Generation only	NA
IF-EU-000.D	Total electricity delivered	Electricity sold via PPAs	Page 5
IF-EU-140a.1	Greenhouse gas emissions	Energy and Emissions Management	Page 76
IF-EU-140a.2	Carbon price sensitivity analysis	Climate Risk & Opportunities	Page 20
IF-EU-140a.3	GHG reduction targets & strategy	ESG Policy, ISO 14001	Page 65
IF-EU-320a.1	Worker health and safety	Occupational Health and Safety	Page 38
IF-EU-320a.2	Safety performance metrics	Safety Performance Table	Page 41
IF-EU-540a.1	Grid reliability	Not applicable – Azure is a generator	NA
IF-EU-540a.2	Customer blackout data	Not applicable – Generation only	NA
IF-EU-550a.1	Customer privacy breaches	Information Security & Privacy	Page 25
IF-EU-550a.2	Data privacy policies	Cybersecurity Governance	Page 25

United Nations Global Compact

Alignment with UN Global Compact (UNGC) Principles

UNGC Principle Number	UNGC Principle	Section in Azure Report	Page / Indicator
1	Support and respect human rights	Human Rights Policy; Grievance Redressal	Page 46
2	Not complicit in human rights abuses	Human Rights Policy; Grievance Redressal	Page 17
3	Uphold freedom of association	Human Rights; Code of Conduct	Page 45
4	Eliminate forced labor	Human Rights; Code of Conduct	Page 45
5	Abolish child labor	Human Rights; Code of Conduct	Page 45
6	Eliminate discrimination in employment	D&I Policy; Equal Employment Opportunity	Page 44
7	Precautionary approach to environmental challenges	ESG Risk; ISO 14001; Environmental Management	Page 21
8	Initiatives for environmental responsibility	ISO 14001; CSR Initiatives	Page 14
9	Encourage eco-friendly technologies	Solar Projects; Innovation; Robotic cleaning;AI initiatives	Page 84
10	Work against corruption and bribery	Business Ethics; Code of Conduct	Page 17

Mapping with UN Sustainable Development Goals (SDGs

SDG	Goal	Section in Azure Report	Page / Indicator
SDG 3	Good Health & Well-being	OH&S; Employee Well-being	Page 35
SDG 4	Quality Education	Training & Development; CSR School Infrastructure	Page 52
SDG 5	Gender Equality	D&I Policy; Board Diversity	Page 42
SDG 6	Clean Water & Sanitation	Water Conservation; CSR	Page 52
SDG 7	Affordable & Clean Energy	Solar Capacity; Business Model	Page 98
SDG 8	Decent Work & Economic Growth	Employment; HR Policies	Page 33
SDG 9	Industry, Innovation & Infrastructure	Digital Infra; IT Security; Solar Projects; AI/digital twin initiatives	Page 71
SDG 10	Reduced Inequalities	D&I; Equal Opportunity	Page 31
SDG 12	Responsible Consumption & Production	Circular economy efforts;Waste Management; Supply Chain ESG	Page 67
SDG 13	Climate Action	Energy & Emissions; Climate Risk	Page 63
SDG 15	Life on Land	Biodiversity; Vendor ESG	Page 65
SDG 16	Peace, Justice & Strong Institutions	Governance; Grievance	Page 11

TÜVINDIA

Independent Assurance Statement

To
The Directors and Management
Azure Power India Private Limited
Infinity Tower, 8th Floor, Tower A,
DLF Cyber City, DLF Phase 2,
Gurugram, Haryana 122002

Azure Power India Private Limited, referred to as 'APIPL' or 'the company,' has commissioned TUV India Private Limited (TUVI) to conduct independent external assurance of the Non-Financial disclosures (hereinafter 'the report') based on the Global Reporting Initiative (GRI) and ISAE 3000 (revised) standards, which includes "Limited" level of assurance of APIPL sustainability disclosures for the applied period from 01st April 2023 to 31st March 2024.

Management's Responsibility

APIPL is responsible for identification of materiality, corresponding sustainability issues, identifying, establishing, reporting performance management, data management, and quality. The management team at APIPL is accountable for the accuracy of the information provided and the process of collecting, analyzing, and reporting the information. This includes the maintenance and integrity of the company's website. Furthermore, APIPL's management team takes responsibility for the accurate preparation of the information in accordance with the applied criteria. They ensure that the reported data is free of any intended or unintended material misstatements, so stakeholders can trust the information provided. APIPL will be responsible for archiving and reproducing the disclosed data to the stakeholders upon request.

Scope and Boundary

The scope of work for the assurance engagement conducted by TUVI includes assurance of non- financial disclosure. The assurance engagement encompasses a thorough review of the quality of the information, as well as a review of evidence (on a sample basis) for identified non- financial indicators. Additionally, verification team performed

1) Verification of the application of the information, and principles as mentioned in the Global Reporting Initiative (GRI) Standards, and the quality of information over the reporting period;
2) Review of the policies, initiatives, practices and performance as per the GRI standards;
3) Review of the non-financial disclosures against the requirements of the applied Standards
4) Verification of the reliability of the GRI Standards Disclosure on environmental and social topics
5) Specified information was selected based on the materiality determination and needs to be meaningful to the intended users;
6) Confirmation of the fulfilment of the GRI Standards.

TUVI has verified the below-mentioned GRI disclosures given in the Report:

Governance	102-18, 103-01 to 103-3
GRI 302: Energy	302-1
GRI 303: Water and effluents	303-3 to 303-5
GRI 305: Emissions	305-1 to 305-3
GRI 306: Waste	306-1 to 306-3
GRI 401: Employment	401-1 to 401-3
GRI 402: Labor/Management Relations	402-1
GRI 403: Occupational health and safety	403-1 to 403-10
GRI 404: Training and Education	404-1 to 404-3
GRI 413: Local Communities	413-1

The reporting boundaries for the above attributes include APIPL solar power generation plants and corporate office. APIPL has reported 66 Nos. of solar power generation power plants and Corporate office in India. Online and on-site verification was conducted at two solar power generation plants and corporate office on 28th August and 29th August 2024 respectively.

Onsite Verification

1. Azure Power India Private Limited, Corporate Office, Gurugram, Haryana: 29th August, 2024

Online Verification

1. Azure Power India Private Limited, SECI-600, Bikaner, Rajasthan: 28th August, 2024
2. Azure Power India Private Limited, TG 1.2 Telangana: 28th August, 2024

The assurance activities were carried out together with a desk review as per reporting boundary.

Limitations

TUVI did not perform any assurance procedures on the prospective information disclosed in the Report, including targets, expectations, and ambitions. Consequently, TUVI draws no conclusion from the prospective information. During the assurance process, TUVI did not come across any limitations to the agreed scope of the assurance engagement. TUVI did not verify any ESG goals and claims through this assignment. TUVI verified the data on a sample basis; the responsibility for the authenticity of the data entirely lies with APIPL. TUVI expressly disclaims any liability or co-responsibility in the case of erroneous data reported or for any decision a person or entity would make based on this assurance statement.

Our Responsibility

TUVI's responsibility in relation to this engagement was to perform a limited level of assurance and to express a conclusion based on the work performed. This engagement did not include an assessment of the adequacy or the effectiveness of APIPL's strategy, management of sustainability-related issues or the sufficiency of the Report against principles of GRI Standards: Core option, and ISAE 3000 (revised), other than those mentioned in the scope of the assurance. TUVI's responsibility regarding this verification is in accordance with the agreed scope of work which includes non-financial quantitative and qualitative information disclosed by APIPL. This assurance engagement assumes that the data and information provided to us by APIPL are complete and true.

Verification Methodology

During the assurance engagement, TUVI adopted a risk-based approach, focused on verification efforts with respect to disclosed KPI's. TUVI has verified the KPI's and assessed the robustness of the underlying data management system, information flows, and controls. In doing so:

1) TUVI examined and reviewed the documents, data, and other information made available by APIPL for non-financial KPI's (non-financial disclosures);
2) TUVI conducted interviews with key representatives, including data owners and decision- makers from different functions of the APIPL during the verification;
3) TUVI performed sample-based reviews of the mechanisms for implementing the sustainability-related policies and data management (qualitative and qualitative)
4) Review the level of adherence to principles of GRI standards.

Opportunities for Improvement

The following are the opportunities for improvement reported to APIPL. However, they are generally consistent with APIPL management's objectives and programs.

1) APIPL can publish SD Report on annual periodic interval, so that ready reference will be available to all stakeholders to make informed decisions;
2) Azure could look at adoption of digital tools can be explored to have real time assurance and accuracy of sustainability data
3) Azure could explore installing flow meters for gardening and sanitation to ensure optimal use of water.

Our Conclusion

In our opinion, based on the scope of this assurance engagement, the "disclosures on ESG performance" and reference information provide a fair representation of the material topics, related strategies, and meets the general content and quality requirements of the GRI Standards.

Disclosures: TUVI is of the opinion that the reported disclosures generally meet the GRI Standards reporting requirements. APIPL refers to general disclosure to Report contextual information about APIPL, while the 'Management Approach' is discussed to Report the management approach for each material topic.

Universal Standard: APIPL followed GRI 101: Reporting Principles for defining report content and quality, GRI 102: General Disclosures were followed when reporting information about an Organization's profile, strategy, ethics and integrity, governance, stakeholder engagement practices, and reporting process. Furthermore, GRI 103 was selected for Management's Approach on reporting information about how an organization manages a material topic.

TUVI is of the opinion that APIPL has prepared the non-Financial information in reference with the GRI Standards.

Topic Specific Standard: 200 series (Economic topics), 300 series (Environmental topics), and 400 series (Social topics); These Topic-specific Standards were used to Report information on the organization's impacts related to environmental and social topics. TUVI is of the opinion that the reported material topics and Topic-specific Standards that APIPL used to prepare the non-financial information are appropriately identified and addressed.

Limited Assurance Conclusion: Based on the procedures we have performed; nothing has come to our attention that causes us to believe that the information subject to the limited assurance engagement was not prepared in all material respects. TUVI found the sustainability information to be reliable in all material respects, with regards to the reporting criteria of the GRI Standards.

In the context of assurance, the following contemporary principles has been observed:

Evaluation of the adherence to other contemporary principles

Inclusivity: Stakeholder identification and engagement is carried out by APIPL on a periodic basis to bring out key stakeholder concerns as material topics of significant stakeholders. In our view, the Report meets the requirements.

Materiality: The materiality assessment process has been carried out, based on the requirements of the GRI Standards, considering topics that are internal and external to the APIPL range of businesses. The Report fairly brings out the aspects and topics and its respective boundaries of the diverse operations of APIPL. In our view, the Report meets the requirements.

Responsiveness: TUVI believes that the responses to the material aspects are fairly articulated in the report, i.e. disclosures on APIPL policies and management systems including governance. In our view, the Report meets the requirements.

Impact: APIPL communicates its sustainability performance through regular, transparent internal and external reporting throughout the year, aligned with GRI, and its policy framework encompassing the Environmental, Social, Ethical and other policies. APIPL reports on sustainability performance to the Top Management, who oversees and monitors the implementation and performance of objectives, as well as progress against goals and targets for addressing sustainability-related issues.

This assurance statement has been prepared in accordance with the terms of our engagement. In accordance to the ISAE 3000 (revised) requirements.

Independence: TUVI follows IESBA (International Ethics Standards Board for Accountants) Code which, adopts a threats and safeguards approach to independence. It is confirmed that the assurance team is selected to avoid situations of self-interest, self-review, advocacy and familiarity. The assessment team was safeguarded from any type of intimidation.

Quality control: The assurance team complies with the code of ethics for professional accountants issued by the IESBA, which includes independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. In accordance with International Standard on Quality Control, TUVI maintains a Core system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our Assurance Team and Independence

TUVI is an independent, neutral third-party providing sustainability services with qualified environmental and social specialists. TUVI states its independence and impartiality and confirms that there is "no conflict of interest" with regard to this assurance engagement. In the reporting year, TUVI did not work with APIPL on any engagement that could compromise the independence or impartiality of our findings, conclusions, and recommendations. TUVI was not involved in the preparation of any content or data included in the Report, with the exception of this assurance statement. TUVI maintains complete impartiality towards any individuals interviewed during the assurance engagement.

For and on behalf of TUV India Private Limited

Manojkumar Borekar
Product Head – Sustainability Assurance Service
TUV India Private Limited

Date: 04/09/2024
Place: Mumbai, India
Project Reference No: 8123025875

Azure Power®

Corporate Office
Azure Power,8th Floor, Tower A, DLF Infinity
Cyber City, Phase II,Gurugram-122002,Haryana

Registered Office
Azure Power, DSC-304, Second Floor, DLF South Court,
Saket District Centre, New Delhi – 110017

Impact design and communication: Slate of Swan (slateofswan.com)